



PipelineNC

**Fort Bragg Regional Alliance
Annual Meeting**

December 9, 2011

Overview



- PipelineNC Objectives
- . Pipeline Usage
- . Improvements
- . National Level Programs
- . Next Steps

Job Seekers

Employers

Educators

Job Skills

Explore your career options and find a job today.

Quick Job Search

Keywords

NC

SEARCH NOW

Careers

Industries

Advice

Communities

Top Career Paths

Featured Employers

Success Stories

Take a Tour



being able to use your strength to be able to repair things and also your mind to be able to diagnose everything.

00:00

NC Job Openings

95,758



Education
27,720 Openings
[View Openings](#)



Health Care
13,286 Openings
[View Openings](#)



Retail
11,430 Openings
[View Openings](#)



Information Technology
8,084 Openings
[View Openings](#)

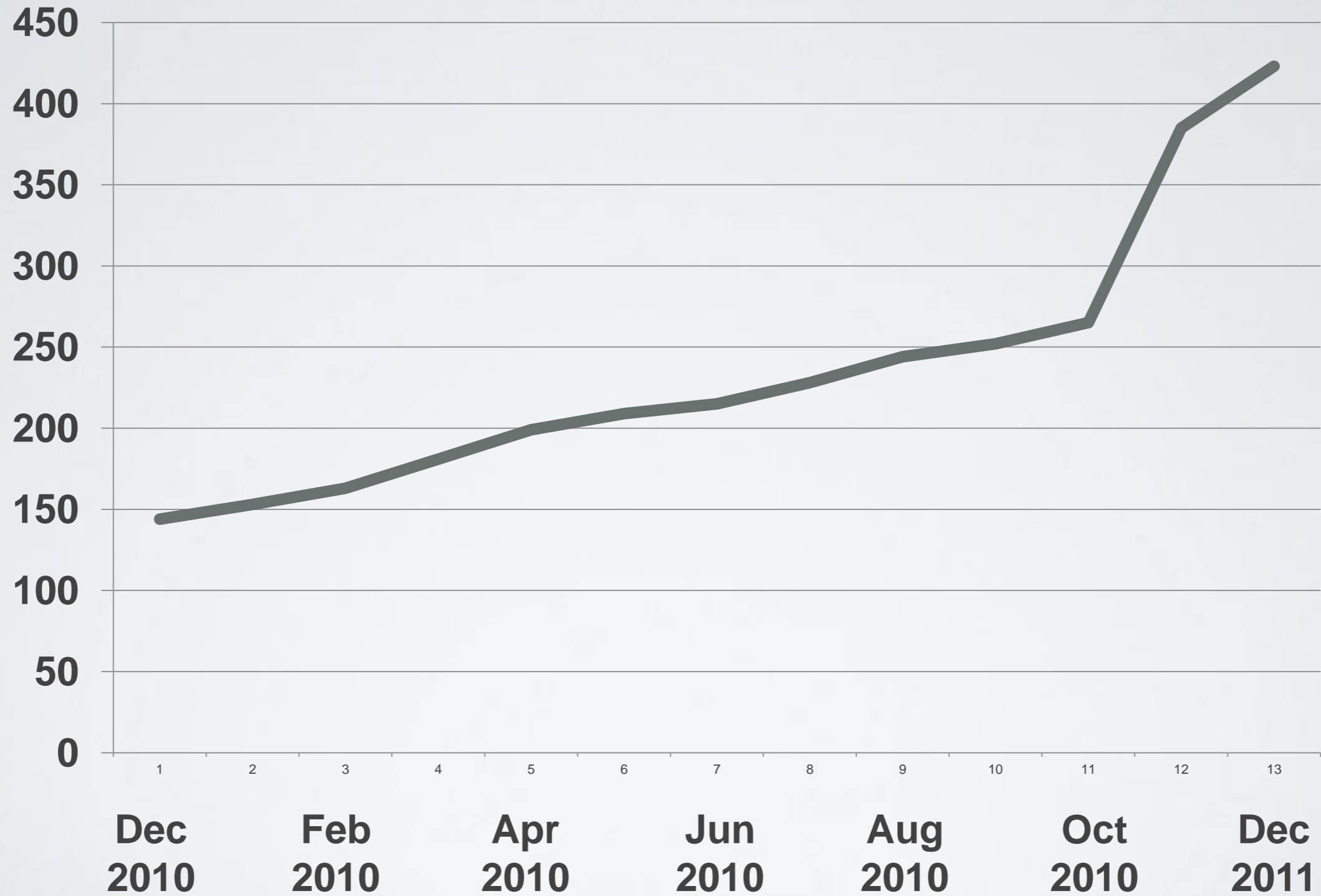


Energy
4,694 Openings
[View Openings](#)

PipelineNC Users



PipelineNC Employers



PipelineNC Improvements

- Improved Military Skills matching of MOS/MOC to civilian HR language
- Better security
- Simpler sign up: Less fields, better design
- Getting Started guides for jobseekers and employers
- Streamlined Community Index to help you find communities of interest faster
- Updated Employer views to make the site faster for companies with large amounts of jobs

NC Total Jobs Available TODAY	92,451
Education	26,051
Healthcare	12,981
Retail	12,023
IT	8,855
Energy	5,340



Challenges

There isn't a shortage of jobs, only a mismatch of resources to find those jobs.

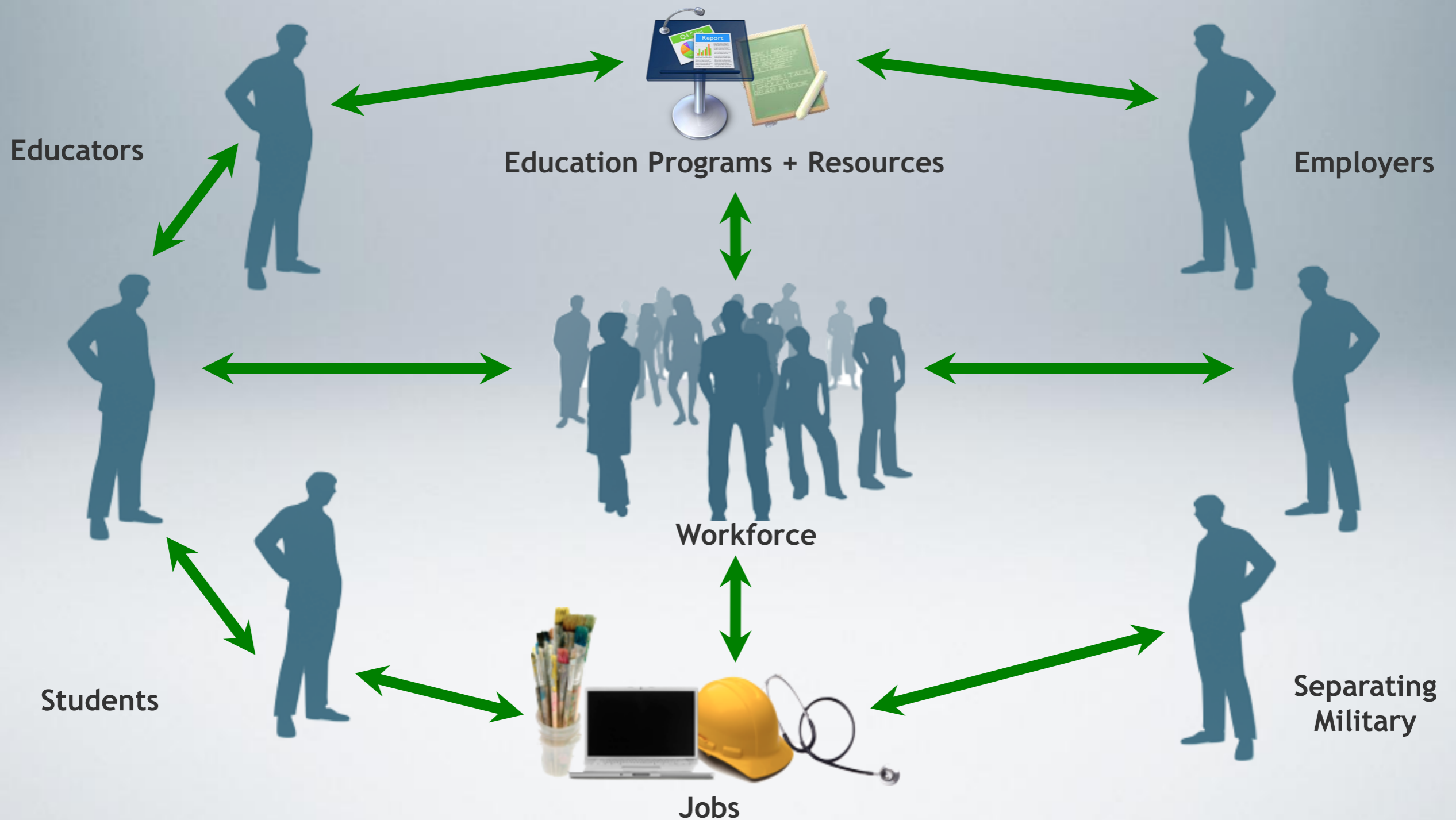
The platform must:

- Allow job seekers to explore careers that fit their skills and interests.
- Provide easy access to gap training/education, certifications, etc.
- Create a centralized hub for employers to match their business needs with available talent. (civilian, military and federal)
- Be embraced by the business/education communities.



Pipeline Solution

Web 2.0 veterans talent exchange (connects all stakeholders)





Top 50 High Demand Careers

(44 in 2 years or less)

STEM = Science + Technology + Engineering + Math

Accountants
Aerospace Engineers
Aircraft Mechanics
Automotive Service Technicians
Bioprocess Manufacturing Technicians
Chemists
Civil Engineers
Computer Programmers
Computer Repairers and Support Specialists
Computer Software Engineers, Applications
Drafters (Civil, Mechanical + Architectural)
Electrical Technicians
Environmental/Biological Technicians
Environmental Engineers
Graphic Designers
Mechanical/Electro Mechanical Assemblers
Mechatronics/Industrial Machinery Technicians
Network + Systems Analysts
Process Engineer Technicians

Healthcare

Clinical Research Associates
Cardiovascular Technologists
Dental Hygienists + Assistants
Diagnostic Medical Sonographers
Emergency Medical Technicians
Health InfoTech /Elec. Medical Records
Medical Transcriptionists
Medical/Clinical Lab Techs/Phlebotomists
Nursing Assistants
Physical Therapist Assistants
Practical Nurses
Radiologic Technicians
Registered Nurses
Respiratory Therapists
Surgical Technologists

Advanced Mfg. + Construction + Energy + Transportation

Brickmasons/Tile and Marbles Setters
Carpenters
Composite Lay-up Technicians
Diesel Mechanics
Electrical Technicians
Environmental/Biological Technicians
Heating/AC Installers
Heavy Equipment Operators
Machinists and Tool Makers
Maintenance Technicians
Plumbers
Power Line Technicians
Solar Installation/Energy Efficiency Technicians
Telecom Line / Equipment Installers / Repairers
Welders

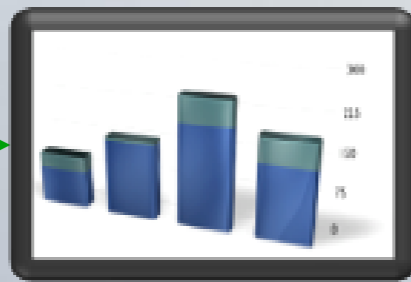
Five Step Career Process



Create Profile

Get Started

- Upload and build online resume
- Create Digital Portfolio
- Supports WTU, ACAP and SCFAC counselors work with soldiers



Assess Yourself

Create a Footprint

- Assess Interests
- Assess Skills
- See how MOS maps to high demand jobs
- 3rd Party Assessments



Explore Careers

Make Career Choices

- Day-in-Life Videos
- Knowledge, Skills Abilities, & Tasks
- Identify Skills Gaps to obtain the job
- Job Opportunities
- Ladders and Lattices



Identify Learning

Close Your Skill Gap

- Find required education or training
- Program or Degree
- Local or National
- Virtual Training
- Mentors & Internships



Match + Connect

Land a Job

- Search for jobs
- Companies find you automatically based on your match strength
- Connect and Interview

Web 2.0 Elements (Discussions, Content Sharing, Wikis, Chat, Networks)

3rd Party Integration (Assessments, Educational Content, etc.)

Reporting + Analytics

Fort Bragg Pilot Results

- National & State Career Readiness Certificate/
Work Keys at FTCC
- Entrepreneur Programs
- Resume assistance
- Job Connection

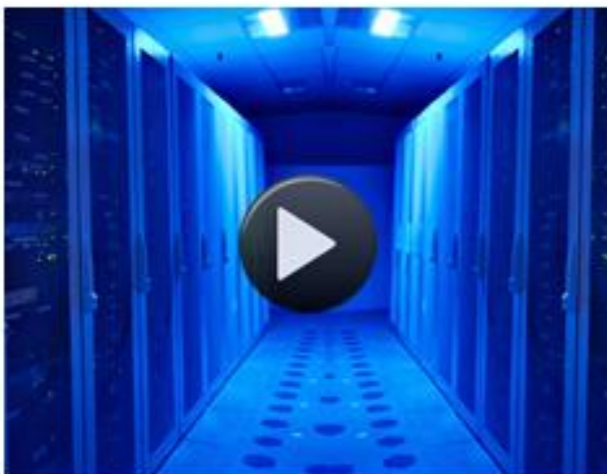
INDUSTRY CATEGORIES

[IT Overview](#) »[Administration](#) »[Development](#) »[Integration](#) »

Hot Careers

- ▶ Sales Engineers
- ▶ Mechanical Engineering Technicians
- ▶ Industrial Engineers
- ▶ Network and Computer Systems...
- ▶ Industrial Engineering Technicians
- ▶ Multi-Media Artists and Animators
- ▶ Computer Support Specialists
- ▶ Network Systems and Data Comm...
- ▶ Graphic Designers
- ▶ Computer Systems Analysts

Day-in-the-Life Video



About Information Technology

Americans rely on technology every day. The field of information technology is an exciting, growing and challenging one. Positions range from entry level to a chief information officer. Information technology is a critical aspect of work in all industries and sectors, and is also an industry in its own right. However, the United States continues to suffer from a shortage of qualified IT workers with flexible skills who can readily adapt and respond to ever-changing IT demands and processes. If you do decide to specialize in technology, you should know that the industry can be viewed either by the types of jobs available or by the industries which are technology driven.

Industry Education

- People interested in becoming computer-support specialists generally need only an associate's degree in a computer-related field, as well as significant hands-on experience with computers.
- Technical and professional certifications are becoming more popular and increasingly important. IT workers must continually update and acquire new skills to remain qualified in this dynamic field.
- According to a May 2000 report by the Urban Institute, community colleges play a critical role in training new workers and in retrain-

DID YOU KNOW?

IT workers must possess strong problem-solving and analytical skills as well as excellent communication skills because troubleshooting and helping others are vital aspects of the job.



Pipeline Communities

24/7 Access to Career Resources, Jobs, Internships, etc.

FILTER COMMUNITIES

Category:

Military

[+ Filter](#)

SEARCH COMMUNITIES

Search

[+ Search](#)

Welcome to Pipeline Communities!

Here you can share thoughts and comments with other people. Simply browse and search our communities, forums, and media galleries.

BROWSE COMMUNITIES



Defense and Homeland Security

[Join Community](#)

Category: Common Interest
 Subcategory: Military
 Members: 887
 Last Activity: Today

The DHS Group is where members of the regional Defense and Homeland Security business community can connect and collaborate to move their initiatives and careers forward. If you are a DHS professional or want to ...



Exiting Military

[Join Community](#)

Category: Common Interest
 Subcategory: Military
 Members: 631
 Last Activity: September 2010

Are you one of about 6,000 soldiers or airmen separating from Fort Bragg or Pope AFB? This Exiting Service Member Group will allow you to access and share information on education, jobs, and other community suppo...



Wounded Warriors

[Join Community](#)

Category: Common Interest
 Subcategory: Military
 Members: 147
 Last Activity: September 2010

The Wounded Warrior network page is meant to help severely injured service members aid and assist each other. Information and empowerment can hasten rehabilitation, transition, and employment. Sign up now.



Military Spouses

[Join Community](#)

Category: Common Interest
 Subcategory: Families
 Members: 292
 Last Activity: August 2010

Welcome! You are one of about 30,000 military spouses residing in the Fort Bragg/Pope Air Force Base region. The Military Spouse community page will allow you to access and share information on education, jobs, a...



Army Career and Alumni Program

[Join Community](#)

Category: Common Interest
 Subcategory: Military
 Members: 761
 Last Activity: September 2010

Find out the latest information about the ACAP Career Days, where you can connect with employers who need your skills! Learn when the days will be, who's coming, what jobs are available, and how to pre...

CISCO

[Join Community](#)

[Community Home](#)

[Discussion Forum](#)

[Shared Links](#)

[Resources](#)

[Community Members](#)

TOP CONTRIBUTORS



Jack
Peach



Aimee
Waters



Matt
Johnson



Sara
Glass



Bill
Tant



DeAnna
Benton

[View All 761 Members »](#)

RELATED COMMUNITIES



IT Professionals

623 members
Last Activity: Today



Entrepreneurs

388 members
Last Activity: Oct 2010



Transportation

237 members
Last Activity: Aug 2010



Cisco

At Cisco we believe community belongs to everyone and connecting and collaborating with others is a key element of our culture. Making the world a smaller place through technology and using it to enhance life experiences is something we take seriously. While market transitions evolve and change over time, the components of our culture remain consistent. For these are our core values, the basis of all we do - and the spirit in which we do it - and are embraced with the intention of customer success and positively contributing to the world and others.

Recent Discussion Forum Topics

[Re: Where can I find good Study Guides for Cisco Certifications?](#)

Posted in [Resources](#)

By [Alicia](#)

Wed, 21-Jul-10 1:41pm EDT

[Where can I find good Study Guides for Cisco Certifications?](#)

Posted in [Resources](#)

By [Martin Stevens](#)

Wed, 21-Jul-10 1:40pm EDT

[Re: Network Administrator Position](#)

Posted in [Careers/Jobs](#)

By [Martin Johnson](#)

Wed, 21-Jul-10 1:29pm EDT

[Visit Discussion Forums »](#)

Recent Activity

-  10:00 AM [Tony Ganzon](#) became a member.
-  Yesterday [Matt Johnson](#) posted a link.
-  September 14 [Alice Wiggam](#) wrote a post..
-  September 04 [Adam Jarvis](#) uploaded a photo.
-  September 03 [Jane Corbett](#) wrote a post.
-  September 03 [Chris Johnson](#) posted a link.
-  August 20 [Billy Tant](#) became a member.
-  August 11 [Brandon Hobgood](#) posted an rss feed.

Resources

 [Cisco Partner Locator](#)
Tue, Oct 19 2010 11:19 AM

 [Small Business](#)
Tue, Oct 19 2010 11:18 AM

 [Cisco Blogs](#)
Tue, Oct 19 2010 11:18 AM

 [Cisco Solutions](#)
Tue, Oct 19 2010 11:18 AM

[View All Resources »](#)

Recent Shared Links

[CCNA Study Guide \(Free!\)](#)
By [Alicia Wiggam](#)
Wed, July 21 2010 1:37 PM

[About Cisco](#)
By [Tony Kraft](#)
Thu, June 03 2010 1:27 PM

[Training & Events](#)
By [Tony Kraft](#)
Thu, June 03 2010 12:50 PM

[Cisco Mobile Web](#)
By [Tony Kraft](#)
Thu, June 03 2010 12:50 PM

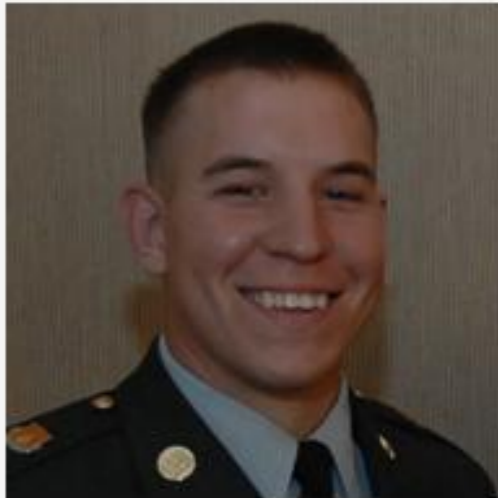
[View Shared Links »](#)



Digital Portfolios



Portfolio > Live Resume



View Chris's:

[Live Resume](#)

[Test Scores](#)

[Work Experience](#)

[Education](#)

[Skills](#)

[Honors](#)

[References](#)

Chris Smith's Resume

[View Traditional Resume](#)

[Send Message](#)

[Send Invitation](#)

[Remove Connection](#)

Contact

Address: 10121 Brokers Tip Lane
Apt. 201
Raleigh, North Carolina 27617
United States

Phone Numbers: 919-393-3929
919-394-8393

Primary Email: chris.smith@gmail.com
IM Screen Names: CSmith (AIM)
SmithC (GTalk)

Website: <http://www.chrissmith.com/>

Summary

Personal Summary: Dedicated professional with eight years of outstanding performance in the U.S. Military: earned two promotions and excelled as a leader. Accountable and ambitious, able to remain focused and productive in challenging situations. Offering top-quality customer service and security operations.

Keywords: Customer Relations, Security Operations, Asset Protection, Emergency Preparedness

Career Level: Experienced (Non-manager)

Total Work Experience: 10+ years

Current Status: I am currently employed, but am ready for a change.

Date Available: May 2010

Languages: English (Fluent), Spanish (Beginner)

Citizenship: United States

Interests/Hobbies: Helping People, Science, Reading

Birthday: June 2, 1975

Gender: Male

Ethnicity: White/Non-Hispanic



Digital Invites



Matt,

Cisco has invited you to apply for the position of **Systems Engineer**.

Experienced Systems Engineer with a strong datacenter/virtualization background. A foundation in core networking (routing and switching) is also important for this role. This SE will partner with our Account Executives in a pre-sales technical role, showcasing Cisco Data Center and network product solutions. Qualified candidates should bring industry knowledge and years of technology experience.

[Learn More About This Job](#) ▶



Apply Today!

You can now apply for this position or, if you have already found another position, you can decline this invitation.

[Apply For This Position](#)

[Decline This Invitation](#)



About Cisco

At Cisco customers come first and an integral part of our DNA is creating long-lasting customer partnerships and working with them to identify their needs and provide solutions that support their success. Cisco has shaped the future of the Internet by creating unprecedented value and opportunity for our customers, employees, investors and ecosystem partners and has become the worldwide leader in networking - transforming how people connect, communicate and collaborate. [Learn More](#)



National Level Programs

- **“Joining Forces” initiative**
- **100,000 Jobs Mission**
- **U.S. Manufacturing Pipeline**
- **U.S. Veterans Pipeline**
- **U.S. Military Pipeline**
- **Hero to Hired, (H2H.jobs)**



**HERO
2 HIRED**

Job Seekers

Employers

Educators



Quick Job Search

[Search Now](#)



Explore Career Paths



Want to find the right career? Need to translate your military skills to civilian jobs?

[Explore Career Paths](#)

Get Certified



Demonstrate to employers that you have the skills to succeed in advanced manufacturing jobs.

[Get certified today!](#)

Job Openings

3,275,505



Transportation
206,820 Openings
[View Openings](#)



Energy
177,644 Openings
[View Openings](#)



Advanced Manufacturing
189,811 Openings
[View Openings](#)



Construction
101,188 Openings
[View Openings](#)



Biotechnology
10,103 Openings
[View Openings](#)

[View Other Industries](#)

Top Career Paths

Featured Employers

Success Stories

I learned most of my skills on the job, and they offer a lot of programs through community coll

00:00



Telecommunications Equipment Installers



Welders, Cutters, Solderers, and Brazers



Automotive Body & Related Repairs



Construction Managers

Connect with Pipeline



Next Steps

- Leverage the National Level Employment Programs to drive job seekers and employers to PipelineNC
- Connect education, training and certification resources (ACT Work Keys, Entrepreneur, FastTrack EMT)
- Attract more sponsors with military and local talent
- Build state level support for PipelineNC