

A Strategy to Grow the Fort Bragg Region's Defense & Homeland Security Economy

January, 2010

FINAL REPORT

Volume Two

Labor Demand: FORSCOM, USARC and Defense Contractors



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Defense & Homeland Security Economic Cluster Initiative

Volume 2 – Labor Demand: FORSCOM, USARC and Defense Contractors

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I. Introduction

This section provides an historical review of contracts for Army Forces Command (FORSCOM) and United States Army Reserve Command (USARC) to identify work that might be relocated to Fort Bragg from Fort McPherson. Additionally, data is provided that relates to the current FORSCOM and USARC government positions located at Fort McPherson.

II. Research Methodology

To capture all of the contracts associated with FORSCOM, USARC, and Fort McPherson, the authors reviewed over 1,000 contracts and request for proposals (RFPs) issued by the Army Atlanta Contracting Center (AACC) for FORSCOM, USARC, or U.S. Army – Fort McPherson. A contract was included in the study if it met the following criteria:

- The period of performance was either on-going or had an end date of no sooner than 2007 (note that contracts that are scheduled to be awarded during the first half of 2009 were included as active contracts)
- Part or all of the work was physically performed at Fort McPherson
- The work was for FORSCOM or USARC
- The contract was not for a one-time purchase of goods or service (for example, renovation of a guard shack, or purchase of a discreet piece of hardware)

The following sources were used for this study:

- Centurion Research Solutions
- Defense/Aerospace Competitive Intelligence Services (DACIS)
- Federal Business Opportunities (FedBizOpps)
- INPUT
- Published Award Notices
- Original RFPs
- USAFMSA – WebTAADS (TDA Data)

Once the contracts were identified, the information was summarized based on:

- Owning command
- Type of contract

- Description of work
- Period of performance
- Unique facility or other requirements
- Estimated number of staff (staff was estimated based on an average billable labor rate of \$150,000 per man-year and is not adjusted for travel and other direct charges; this rate is most applicable to mission-related consulting and staff augmentation type positions)
- Labor categories
- Specific job skills and security clearances
- Estimated dollar value

The authors also reviewed the Tables of Distribution Allowances (TDAs) for both FORSCOM and USARC (parent and derivative units). A TDA is similar to a personnel roster, identifying (among other things) the required and authorized number of positions by directorate, position classification, and pay grade. Information from these TDAs has been summarized to provide an understanding of the FORSCOM and USARC government positions that would be relocating to Fort Bragg. The number of FORSCOM and USARC personnel currently at Fort McPherson is summarized by:

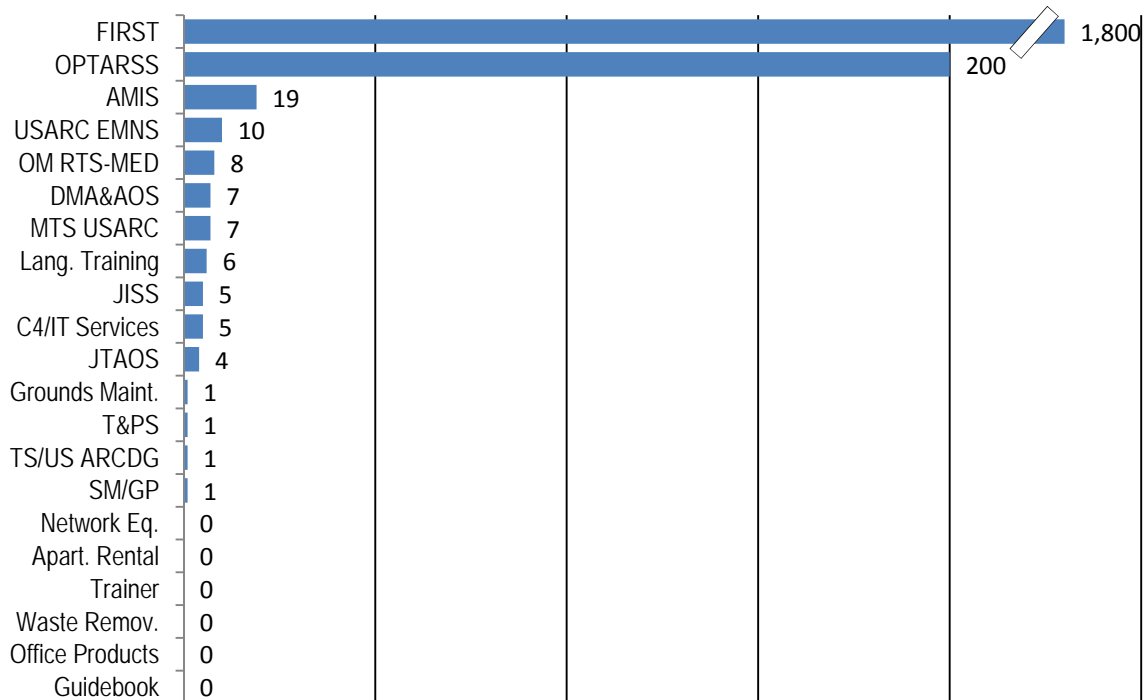
- Personnel levels by pay grade
- Example positions within each pay grade

The total numbers of FORSCOM and USARC related units were also obtained to provide a more complete estimate of actual government (military and civilian) positions moving to Fort Bragg/Pope AFB.

III. Analysis of Contract Data

Twenty-one contracts valued at over \$2 billion annually were identified within the given parameters of the study, but this number can be misleading. Two contracts are responsible for 96 percent of the total spending, and one contract alone accounts for 86 percent of the annual value of FORSCOM contracts. This contract, the Field and Installations Readiness Support Team (FIRST), does not provide data on the location of contract support and no projections have been made as to how many position may locate to Ft. Bragg under this contract as a result of the FORSCOM move. Figure 1 shows the spending level of the contracts included in this analysis.

**Figure 1. FORSCOM and USARC Fort McPherson-Related Contracts
(annual spending in millions)**



Source: Federal Business Opportunities, Centurion Research Solutions, Defense/Aerospace Competitive Intelligence Service (DACIS), Original RFPs, Published Contract Award Notices

These two largest contracts, Field and Installations Readiness Support Team (FIRST), and Operations, Planning, Training and Resources Support Services (OPTARSS) are Indefinite Delivery/Indefinite Quantity (IDIQ) contracts with numerous task orders under each contract. These major contract vehicles are available to all Army and DoD organizations, with a primarily Army focus.

FIRST task orders (FIRST-Unrestricted and FIRST-Small Business combined) have a projected annual spending of \$1.8 billion (and an annual effort of over 10,000 man-years). OPTARSS Task Orders have a projected annual spending of \$200 million (and an annual effort of over 1,300 man-years).

The use of these vehicles by many organizations results in a number of different performance locations, even within a specific task order. Many of the task orders indicated 'CONUS' (Contiguous United States) for a location or listed a number of locations by city or state. The team was unable to specifically identify or quantify FIRST task orders that are being performed at the Fort McPherson location. The firms with awards under FIRST were identified (with their respective levels of award), providing some insight as to the type of work performed. It is reasonable to expect that some level of this work is performed at Fort McPherson, and will be performed at the new location or Fort Bragg; however, the requirements cannot be quantified based on the way FIRST data is stored.

Work is currently being performed for FORSCOM and USARC under the OPTARSS contract. If OPTARSS II work is performed at the same level as is currently performed under OPTARSS, an annual effort of 278 man-years may be expected for these organizations.

Thirteen medium-sized contracts (\$1 million to less than \$100 million) were identified with a projected, aggregate annual spending of \$75 million representing over 500 man-years of effort. Potential workforce relocations from these contracts are expected to be over 270 Full-Time Equivalents (FTEs). The 13 medium-sized contracts are:

- Army Management Information Systems (AMIS)
- U.S. Army Reserve Command Enterprise Managed Network Services (USARC EMNS)
- Operation and Maintenance of Regional Training Sites – Medical (OM RTS-MED)
- Database Management, Administrative and Action Officer Support (DMA&AOS)
- Managed Telecom Services for U.S. Army Reserve Command (MTS USARC)
- FORSCOM Foreign Language Training Requirement
- Joint Interoperability Support Services (JISS)
- C4/IT Services for the Army Forces Command
- Joint Tactical Air Operations Interface Program Support (JTAOS)
- Grass Cutting and Grounds Maintenance
- Technical and Professional Services (T&PS)
- Transformation Support to the USARC Command Group (TS/USARCDG)
- Senior Mentor/Greybeard Program (SM/GP)

An additional six contracts with an aggregate annual spending of under \$1 million were also identified, and represent a potential of five FTEs. Due to the small size and scope of work, these contracts may be absorbed into contracts currently in place at Fort Bragg:

- Network Firewall Devices
- Apartment Rental
- Physical Trainer
- Sanitary Disposal Services

- Office Products BPAs (support only)
- Civilian Enterprise Publications

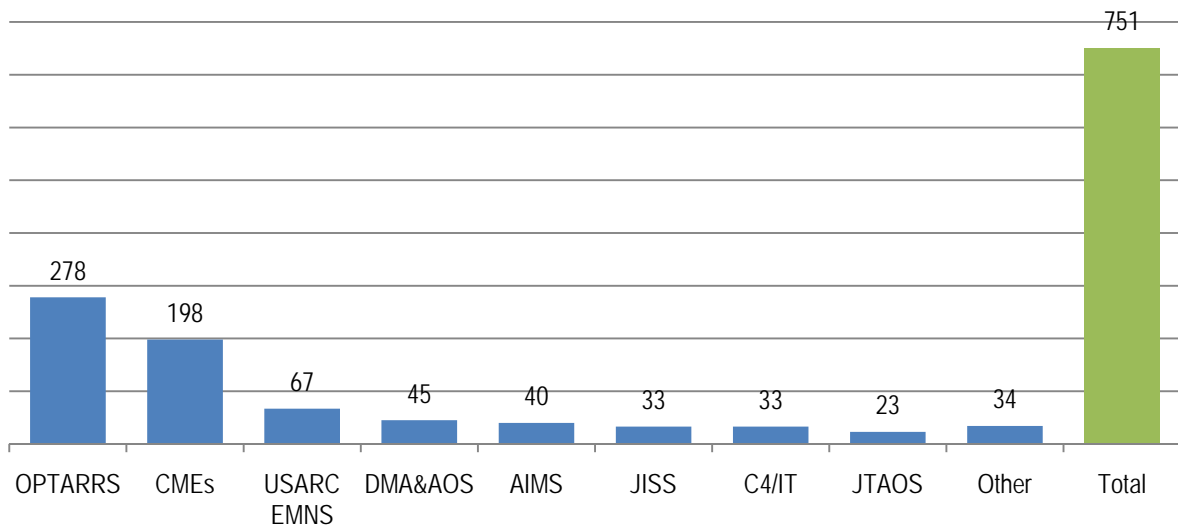
Skill requirements for the identified contracts included 34 separate labor categories (note that contracts may require multiple skill sets). The most in-demand skills were related to IT and Professional services:

- Education, Training and Distance Learning
- IT Services
- Administrative Services
- Logistics
- Management/Consulting/Strategic Planning Services
- Operation and Maintenance Services

Additionally, there are contracted personnel (Contracted Manpower Equivalents or CMEs) that are hired directly, and are distinct from contract awarded to firms via service procurements previously discussed.

Figure 2 summarizes the potential FTEs relocating with these contracts and CMEs.

Figure 2. Potential FTEs Relocating with Contracts



Based on average labor rate of \$150,000/man-year and not adjusted for travel and other direct charges.

CMEs are contracted personnel working staff augmentation roles and are not part of one of the FORSCOM or USARC-specific contracts.

Sources: Federal Business Opportunities, Centurion Research Solutions, Defense/Aerospace Competitive Intelligence Service (DACIS), Original RFPs, Published Contract Award Notices.

For each contract, the high level labor skill category used on these contracts is shown in Table 1 below by contract size.

Table 1. Skills Required by Contract Size

Labor Skill Category	Small Contract (Under \$1M)	Medium Contract (\$1M to <\$100M)	Large Contract (Over \$100M)	Total Number of Contracts
Education, Training, and Distance Learning		6	3	9
IT Services		3	3	6
Administrative Services		2	3	5
Logistics		2	3	5
Management/Consulting/Strategic Planning Services		2	3	5
Operation and Maintenance (O&M) Services		2	3	5
Customer/End User/CRM/Help Desk		1	3	4
Studies and Analysis		4		4
Business Process Reengineering/Improvement (BPR/BPI)		1	2	3
C2/C3/C4ISR Services/Systems Support		2	1	3
Data Acquisition/Collection/Analysis/Mgmt		2		2
Database Development/Mgmt/Maintenance		2		2
Engineering/Technical/Scientific Services		2		2
Information Assurance/Security			2	2
Mission Support Services			2	2
Network/Telecommunications Services		1	1	2
Software/Application Development/Management		2		2
Systems Development			2	2
Website Design/Development/Maintain		2		2
Base/Site Operations		1		1
Books Printing	1			1
Communications Systems and Services		1		1
Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	1			1
Document Mgmt, Control, Support		1		1
Lease or Rental of Facilities	1			1
Managed Services		1		1
Merchant Wholesalers, Durable Goods	1			1
Modeling and Simulation			1	1
Office Supplies and Devices	1			1
Printing and Related Support Activities	1			1
Professional, Administrative, and Management Support Services	1			1
Solid Waste Collection	1			1
System Support		1		1
Utilities and Housekeeping Services	1			1
Waste Management and Remediation Services	1			1

Sources: Federal Business Opportunities, Centurion Research Solutions, Defense/Aerospace Competitive Intelligence Service (DACIS), Original RFPs, Published Contract Award Notices

Contracts typically executed by the garrison for installation support services such as grounds maintenance, access point security, etc. do not represent work that is likely to move to Fort Bragg, as these services are and will continue to be provided by the Fort Bragg garrison. When

assessing new workforce requirements in the Fort Bragg area, focus should be on the products and mission related services provided directly to FORSCOM and USARC.

IV. Analysis of Existing Government Workforce

FORSCOM and USARC employ over 1,900 military and government personnel at the Fort McPherson location. An analysis of the existing labor force was performed for each Command, based on that organization's approved FY2009 TDAs. Military personnel will relocate with the organization, and vacancies generated through retirement or other transfer/assignment will be filled by the military under the processes currently in place. Military personnel information is provided so that when looked at in combination with the civilian positions, a sense of the mission, level of responsibility, income and education levels for these higher headquarters is obtained.

Government civilian employees have many options available to them when an organization relocates due to Base Realignment and Closure (BRAC) action. Employees can transfer to other federal organizations (of which there are many in the Atlanta area), retire, resign and seek/obtain private sector positions, or relocate. Historically, BRAC moves have resulted in 25 to 30 percent of the government civilians relocating. This rate can be significantly lower depending on the locations of the gaining and losing installations, the age of the workforce, retirement eligibility, the individual's skill sets and experience, and the overall economic climate.

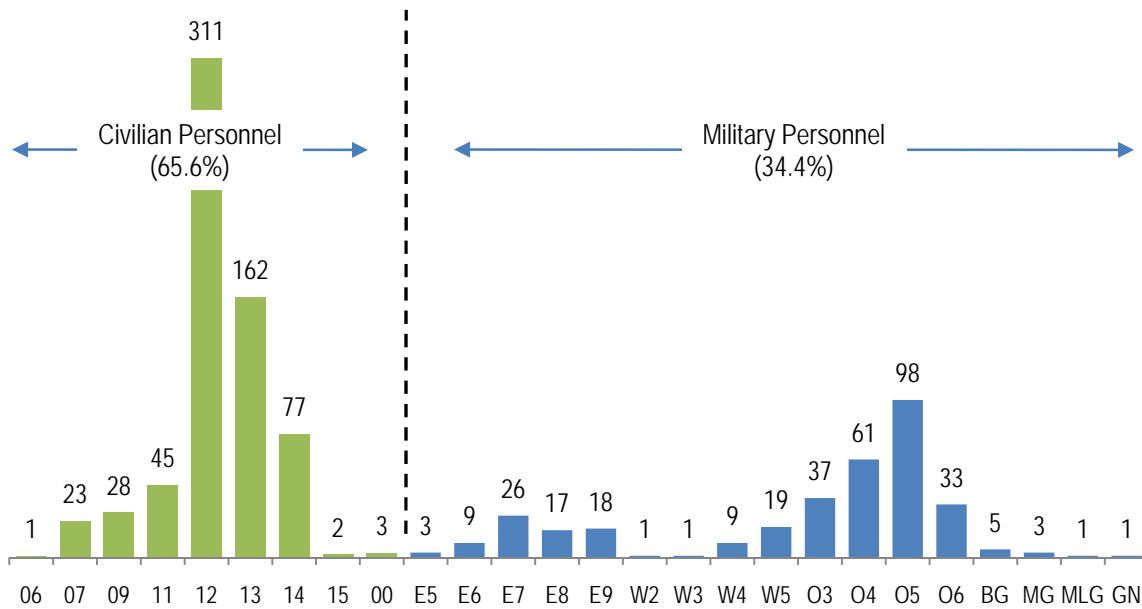
Employees with high demand skills and experience or highly portable skills will find it easier to decline a relocation opportunity. Others may have family or medical issues that make relocation less likely (for example, children in high school or parents requiring their personal support). Higher headquarters organizations such as FORSCOM and USARC employ a particularly large number of highly paid, highly experienced professionals, compared to subordinate units. These employees tend to have skills and experience desired by other federal organizations and private consulting firms in particular, and to be retirement eligible.

Professional services contractors have historically experienced the same low propensity to relocate as the government experiences with their civilians. The same personal factors typically influence their decisions as well. As with the government, firms with large contracts are challenged to backfill between 70 and 80 percent of their positions, and are heavily dependent of recruiting in the new location. Small firms may not be able to afford relocation expenses or the cost of opening offices in the new locations, thus they may cease providing services and this work must be competed and awarded in the new location.

A. FORSCOM

The U.S. Army FORSCOM headquarters has 994 military and government civilian positions. Figure 3 illustrates the FORSCOM personnel distribution by pay grade or military rank (based on the approved FY2009 TDA). Over 65 percent of the FORSCOM personnel at FORSCOM are civilian personnel. The distribution of labor is weighted heavily towards higher pay grades with over 85 percent of the civilian personnel at a pay grade of 12 or higher. Only 21.3 percent of the military are enlisted, while 78.7 percent are warrant officers or commissioned officers.

Figure 3. FORSCOM Personnel



Source: USAFMSA - WebTAADS

Position classifications within each Pay Grade varied significantly across the grade as well as between FORSCOM and USARC. Table 2 indicates the position titles falling within each civilian pay grade.

Table 2. Civilian Pay Grades (FORSCOM)

Example Positions Within Grade		
Pay Grade 06		
Computer Assistant		
Pay Grade 07 (and YB, pay band 02 under NSPS)		
Assistant Protocol Officer	Administrative Support Assistant	Budget Technician
Management Assistant	Office Services Assistant	Program Support Assistant
Secretary	Staff Actions Assistant	Training Support Assistant
Pay Grade 09 (and YA, pos 303 and 318, pay band 02 under NSPS)		
Administrative Assistant	Administrative Specialist	Administrative Support Specialist
Budget Analyst	Budget Technician	Force Management Specialist
General Support Specialist	Human Resources Assistant	Human Resources Specialist (Military)
Information Technology Specialist	Intelligence Specialist	Information Technology Specialist
Medical Staff Analyst	Office Automation Assistant	Operations Support Specialist
Operations Staff Officer	Planning Operations Support Specialist	Secretary
Security Technician	Staff Action Assistant	Staff Actions Technician
Staff Actions Coordinator	Support Services Specialist	Supply Services Specialist
Training Operations Support Specialist		
Pay Grade 11		
Archives Specialist	ARFORGEN Requirement Integration Support Specialist	Budget Analyst
Exercise RFS Coordinator	Financial Management Specialist	Financial Systems Analyst
Human Resources Specialist	Intelligence Specialist	IT Specialist
Logistic Management Specialist	Management and Program Analyst	Military Planning Specialist

Example Positions Within Grade		
Operations Readiness Specialist	Planning Operations Specialist	Public Affairs Specialist
Program Analyst	Security Technician	Security Specialist
Telcom Specialist	Training Technician	Transportation Specialist
Watch Officer		
NSPS YA (other than positions 303 and 318), YC and YD, pay band 02 (basically equivalent to GS12)		
Accountant	Administrative Support Assistant	Administrative Officer
Assistant Inspector General	Auditor	Aviation Safety Officer
Aviation Operations Specialist	Career Program Advisor	Chief Advanced Concepts Program Integration Branch
Chief Analysis, Modeling, and Simulation Branch	ARFORGEN Requirement Integrator	Chief Counterintelligence and CR
Chief Documents Branch	Chief Force Validation Branch	Chief Integration Branch
Chief Materiel Branch	Chief Mobilization Branch	Chief Planning and Operations Team
Chief Policy Branch	Chief Readiness Branch	Chief Stationing Branch
Congressional Activity Analysis	Deployment Process and Systems	Deployment Specialist
Detailed Inspector General	Deputy Secretary to the General Staff	Equal Employment Specialist
Environmental Law Attorney	Executive Assistant	Executive Officer, Policy and Planning
Facility Planning Specialist	General Engineer	Historian
Human Resources Specialist	Industrial Engineer	Information Management Specialist
Information Systems Management Specialist	Information/Program Analyst	Information Technology Specialist
Integrated Training Area Management Manager	Joint Operations and Training Program Manager	Joint Operations Training Manager
Line of Departure Deployment Specialist	Management Services Specialist	Management and Program Analyst
Military Law Attorney	Operations Support Specialist	Paralegal
Personnel Operations Officer	Process Improvement Specialist	Protocol Officer
Supervisor Human Resources Specialist	Supervisor Information Systems Specialist	Safety and Occupational Health Manager
Compensation Secretary	Support Services Specialist	Supervisor Aviation Safety
Supervisor Training Specialist	Support Equipment Specialist	Well Being Program Specialist
Pay Grade 12		
Airspace Management Specialist	Assistant Command Planning Analyst	Aviation Equipment Specialist
Aviation Logistics Management Specialist	Budget Analyst	Communications and Electronics Logistic Management Specialist
Commodity Logistics Accounting Information Management Analyst	Deployment Specialist	Deputy Secretary to the General Staff
Equipment Specialist	Executive Officer	Financial Analyst
Financial Manager	Financial Systems Analyst	Human Resources Specialist
Information Management	Intelligence Specialist	IT Specialist
Liaison Specialist	Logistic Management Specialist	Management Analyst
MART Management Analyst	Management and Program Analyst	Military Planning Specialist
Military Police Operations Officer	Model and Simulation Analyst	MSL Logistics Management Specialist
Operations Specialist	Operations Readiness Specialist	Operations Systems Specialist
Public Affairs Specialist	Physical Security Specialist	Program Analyst
Protocol Coordinator	Quality Assurance Specialist	Security Specialist
Supply Management Specialist	Systems Administrator	Test and Research Management Specialist
Training Specialist	Watch Operations Specialist	
Pay Grade 13		
Army Campaign Plan Integration Specialist	Adjutant General/Office of Intelligence	ARFORGEN Requirements Integrator
Aviation Logistics Specialist	Aviation Staff Officer	Budget Analyst

Example Positions Within Grade		
Communications Electronics Logistics Management Specialist	Equipment Support Team Leader	Exercise Planner
Financial Manager	Financial Operational Integrator	Force Protection Systems Analyst
Human Resources Specialist (Military)	Intelligence and Electronic Warfare Systems Integrator	Information Management Specialist
Intelligence Specialist	IT Specialist	Joint Operations and Training Specialist
Lead Planning Maintenance Specialist	Logistics Management Specialist	Logistics Operational Integrator
Maintenance Management Specialist	Management Analyst	MART Management Analyst
MART Team Leader	Management and Program Analyst	Management Analyst
Mission Integration Operational Integrator	Military Planning Specialist	Military Planning Analyst
Operations Readiness Specialist	Operations and Training Specialist	Operations Support Specialist
Planning Maintenance Specialist	Program Analyst	Readiness Systems Specialist
Resource Manager	Sexual Assault Prevention and Response Program Manager	Schools Requirements Specialist
Signal Operational Integrator	Senior Budget Analyst	Senior Intelligence Specialist
Senior Management Analyst	Senior Operations Systems Specialist	Senior Security Specialist
Senior Systems Administrator	Support Exercise Planning Specialist	Support Standards Specialist
Supervisor Air Vehicle Management	Tasking Requirements Specialist	Telecom Manager
Telecom Specialist	Test and Research Management	Training Administrator
Training Specialist	Transportation Specialist	
NSPS YA, YC and YD, pay band 03 (basically equivalent to GS14)		
Assistant to the Deputy Chief of Staff	Business Transformation Manager	Chief Force Protection Team /Deputy Program Manager
Chief Force Management Division	Chief Program Office	Chief Supervisor Logistics Management Specialist
Chief Training Integration	Chief Advanced Concepts Division	Chief AR CMPG P/T EXP Branch
Chief Internal Review Office	Chief Central Task Office	Chief Civil Law/Deputy Staff Judge Advocate
Chief Logistics Management Specialist	Chief Operations Planning Branch	Chief Organizational Management Branch
Chief Supervisor Logistics Management Specialist	Chief Training Support Branch	Congressional Relations Officer
Deputy/Executive Officer Public Affairs and Communication Media	Deputy Assistant	Deputy Chief of Staff G6 (component/command, control, communications, and computer systems)
Detail Inspector General (Deputy Command Inspector General)	Director Human Resources	Division Chief
Equal Employment Specialist	Environmental Engineer	Environmental Law Attorney
General Engineer	Human Resources Officer	Intelligence O/S Attorney
Labor Attorney	Operations Branch Aviation Analyst/Operations Manager	Policy Staff Officer
Process Improvement Specialist	Program Analyst	Program Branch Chief Army training Center Specialist
Resource Officer	Safety and Occupational Health Manager	Senior Operations Officer
Senior Management Analyst	Senior Policy Analyst	Senior Watch Officer
Supervisor Accountant	Supervisor Budget Analyst	Supervisor Financial Program Manager
Supervisor General Engineer	Supervisor Historian	Supervisor Information Management Specialist

Example Positions Within Grade		
Supervisor Information Systems Manager	Supervisor Information Technology Specialist	Supervisor Logistics Management Specialist
Supervisor Management Analyst	Supervisor Resource Officer	Telecom Specialist
Well Being Program Specialist.		
Pay Grade 14		
Chief Army Combat Engineer Division	Chief Proponent	Chief Security Division
Headquarters Science Officer	Management Analyst	
Pay Grade 15		
Assistant Deputy Chief of Staff G2 (Intelligence)	Deputy Surgeon	
Pay Grade 00		
Assistant Deputy Chief of Staff Logistics and Readiness	Assistant Deputy Chief of Staff Personnel	Deputy Chief of Staff for Resource Management

Source: USAFMSA – WebTAADS

Table 3 indicates the position titles falling within each military rank at FORSCOM.

Table 3. Military Pay Grades and Positions (FORSCOM)

Example Positions Within Grade		
Pay Grade E5		
Chaplain Assistant NCO	Human Resources Sergeant	Paralegal NCO
Pay Grade E6		
Administrative Sergeant	Human Resources Sergeant	Operations Sergeant
Senior Driver	Signal Support Systems Specialist	Senior Information Systems Operation Analyst
Pay Grade E7		
Assistant Inspector General	Deployment NCO	Enlisted Aide
Joint Military Training Support Instructor	Joint Military Training Support NCO	Master Driver
MWD Management NCO	Operations Sergeant	Personnel Management NCO
Section Leader	Senior Human Resources Sergeant	Senior Information Systems Operations Analyst
Telecom Staff NCO	Transportation Logistics NCO	
Pay Grade E8		
Assistant Inspector General	Aviation Operations NCO	Aviation Operations Sergeant
Chaplain Assistant NCO	Equal Opportunity Staff NCO	Master Gunner
Operations Sergeant	Operations NCO	Petroleum NCO
Senior Career Counselor	Senior Enlisted Aide	Senior Human Resources Sergeant
Senior Telecom Operations		
Pay Grade E9		
Assistant Inspector General	Chief Human Resources	Chief Medical NCO
Chief Public Affairs NCO	Command Career Counselor	Command Sergeant Major
Deputy Commander General – Army Reserve National Guard Sergeant Major	Equal Opportunity Staff NCO	Food Service Operations Sergeant Major
Provost Sergeant Major	Senior Chaplain Assistant NCO	Senior Enlisted Army Reserve Affairs
Senior Information Systems Chief	Senior Intelligence NCO	Senior Logistics NCO
Senior Operations NCO	Senior Spectrum Manager	Senior Staff NCO
Pay Grade W2		
Administrative Technician		
Pay Grade W3		
Joint Military Training Support Instructor		

Example Positions Within Grade		
Pay Grade W4		
Detailed Inspector General	HRC LN Officer	Instructor/Standards Officer
Joint Military Training Support Instructor	Legal Administrator	Mobilization Warrant Officer
Personnel Staff Officer		
Pay Grade W5		
Aviation Maintenance Technician	Aviation Safety Officer	Aviation Safety Specialist
Aviation Maintenance Officer	Chief Personnel Management Officer	Data Processing Technician
Food Service Technician	Instructor/Standards Officer	Personnel Staff Officer
Property Book Technician	Repair Parts Technician	Senior Supply Technician
Unmanned Aircraft System Technician Warrant Officer		
Pay Grade O3		
Assistant Executive Officer	Budget Analyst	Communication Communications and Electronics Staff Officer
Deployment Staff Officer	Engineering Officer	Engineering Staff Officer
Human Resources Staff Officer	Individual Training Officer	Information Cell Officer
Joint Military Training Support Instructor	Logistics Officer	Logistics Staff Officer
Military Human Resources Strategy Officer	Military Police Staff Officer	Operations Training Staff Officer
Operations Research and Systems Analysis Officer	RS Support Operations Officer	SBCT OI
Support Planning Officer	Staff Band Officer	
Pay Grade O4		
Advanced Concepts Program Integration Specialist	ADA C20PS	Aide de Camp to Command General
Army National Guard Deployment Specialist	Army National Guard Staff Action Officer	Aviation Officer
Budget Analyst	Command and Control Operations Planning Officer	Communications and Electronics Staff Officer
Chief Media Team	CML/NUC OI	Deployment Specialist
Detailed Inspector General	Detailed Inspector General -Division Chief	Engineering – Office of Intelligence
Enlisted Human Resources Staff Officer	Executive Officer	Financial Operations Officer
Force Management Officer	Information Cell Officer	Joint Tactical Communications and Electronics Staff Officer
Logistics Management Officer	Logistics Officer	Logistics Planning Officer
Marine Air Command and Control Staff Training	Medical Evacuation Staff Officer	Military Police Office of Intelligence
Naval Tactical Data System/Army Tactical Data System Officer	Office Human Resource Strength Manager	Operations Training Staff Officer
Operations Officer Operations Planning Officer	Planning Officer	Planning and Operations Officer
Planning/Joint Operations Officer	Policy Staff Officer	Protocol Officer
Range/Operations/Environmental Officer	Reserve Component Initiatives	Senior Operations Action Officer
Strategic Policy Analyst	Training – ARFOGEN	Transportation Staff Officer
Pay Grade O5		
Air Command Aviation Staff Officer	Air Command/Reserve Command Training Staff Officer	Advanced Concepts Program Integration Specialist
Aero-Medical Evacuation Officer	Army Medical Services Command Staff Officer	Army Reserve Intelligence Officer
Army National Guard Advisor	Army National Guard Health Services Staff Officer	Army National Guard Logistics Staff Officer

Example Positions Within Grade		
Army National Guard Mobilization Planner	Army National Guard Personnel Coordinator	Army National Guard Planning and Training Officer
Army National Guard Training Staff Officer	Aviation Training and Operations Staff Officer	Chief Deployment Branch
Chief Joint Training	Chief Operations Support Branch	Communications and Electronics Staff Officer
Chief for Strength and Strength Management	Chief Command, Control, Communications, Computers and Intelligence Branch	Chief Combat Training Center
Chief Current Operations Branch	Chief Military Law Secretary	Chief Mobilization and Response Action
Chief Mobilization, Planning, Operations, and Training	Chief Military Police Operations Team/Deputy Program Manager	Chief Operations
Chief Strength Management	Chief Training Operations Branch	Chief Transportation Branch
Chief Staff Operations and Strength Management	Chemicals Officer	Crisis Action Chief
Combat Training Center Cell Action Officer Army National Guard	Deputy Assistant Combat Support	Deputy Assistant Combat Support Army National Guard
Deputy Chief Central Tasking Office	Deputy Division Chief/Executive Officer Plans Division	Detailed Inspector General – Division Chief
Engineering Staff Officer	Equal Opportunity Human Resources Staff Officer	Executive Officer – Judge Advocate
Executive Officer – Public Affairs	Force Integrator	Force Management/Mobilization Attorney
Force Management Officer	Ground Operations Officer	Information Operations Officer
Joint Military Training Support Instructor	Joint Training – Air Operations Air National Guard Coordinator	Liaison Officer
Logistics Officer	Medical Logistics Officer	Medical Operations Integrator
Mobilization/Planning Officer	National Guard Office of Intelligence	Operations Staff Officer
Operations Training Staff Officer	Operations – International Law	Operations Officer
Operations Research and Systems Analysis Officer	Physicians Assistant	Planning Integration Officer
Planning Officer	Policy Analyst	Policy Integrator
Prevention Medical Sciences Officer	Reverse Center Training and Readiness Chaplain	Readiness Liaison Officer
Readiness Officer/Branch Deployment	Senior Planning Officer	Speech Writer
Senior Administrative Law Attorney	Senior Budget Analyst	Supervisor Program Office
Team Chief (Aviation, Army National Guard)	Training Officer	U.S. Army Reserve Advisor
U.S. Army Reserve Health Services Staff Officer	U.S. Army Reserve Human Resources Staff Officer	U.S. Army Reserve Mobilization Planner
U.S. Army Reserve	Operations and Training	U.S. Army Reserve Training Management Officer
U.S. Army Reserve Training Officer	Weapons of Mass Destruction Operations Officer	
Pay Grade O6		
Air Defense Command Regional Coordinator	Adjutant General	Assistant Combat Support Army National Guard
Assistant Combat Support U.S. Army Reserves	Assistant Deputy Combat Support	Chief Joint Interoperability Division
Chief Tactical – Command, Control, Communications, and Computer Systems	Chief Aviation Division	Chief Commanding General Staff

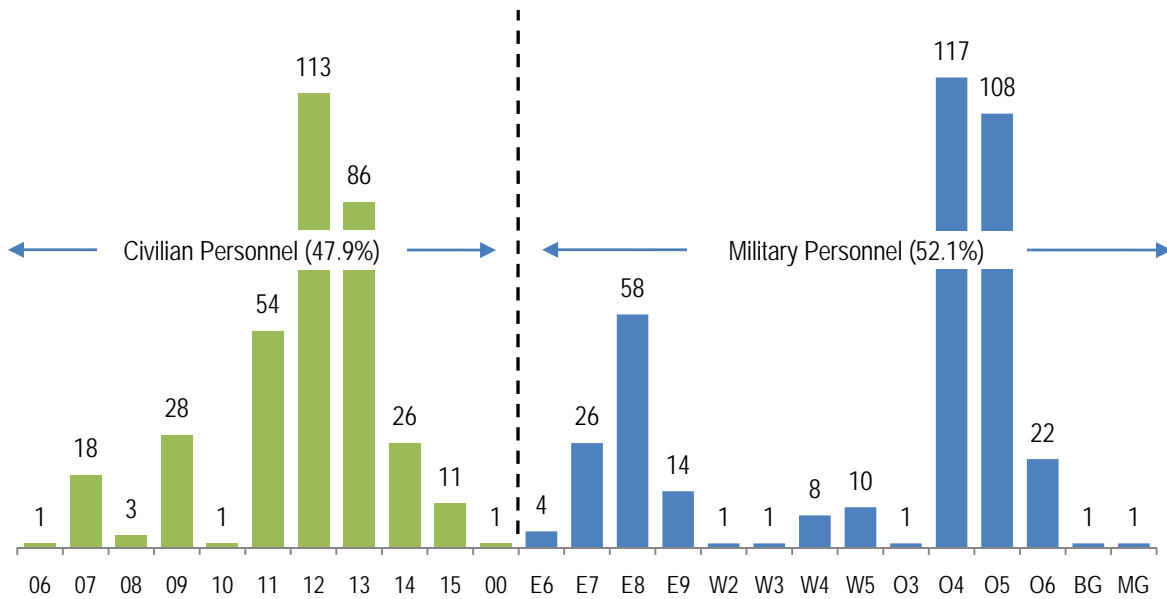
Example Positions Within Grade		
Chief Chaplain Staff Operations	Chief Homeland Security Division	Chief Operations Division
Chief Transportation, Operations, Planning, and Concurrent	Chief Nurse	Chief Planning Division
Chief Training Division	Command Chaplain	Deputy Chief of Staff Component Intelligence
Dental Surgeon	Deputy Director Mobilization	Detailed Inspector General – Command Inspector General
Director Public Affairs	Executive Officer – Office of the Commander	Joint Forces Command Liaison Officer
Provost Marshal	Preventative Medical Officer	Regional Coordinator Clinical Action Staff Officer
Resource Officer – Budget	Resource Officer – Resource Integration Division	Secretary to the General Staff
Staff Judge Advocate	Staff Management Officer	Strategic Planner
Veterinarian Staff Officer		
Pay Grade BG		
Assistant Deputy Chief of Staff Intelligence	Assistant Deputy Chief of Staff G8 (Resource Management)	Deputy Chief of Staff – Command, Control, Communications, and Computer Systems
Engineer	Surgeon	
Pay Grade MG		
Deputy Chief of Staff Personnel	Deputy Chief of Staff Operations	Deputy Chief of Staff Logistics
Pay Grade LG		
Deputy Commanding General (US Army Reserves)	Deputy Commanding General (Combat Support)	
Pay Grade G		
Commanding General		

Source: USAFMSA – WebTAADS

B. USARC

The U.S. Army Reserve Command headquarters has 714 military and government civilian positions. Figure 4 presents the USARC personnel distribution by pay grade and military rank. Military personnel represent 52.1 percent and civilians represent 47.9 percent of the current USARC population at Fort McPherson.

Figure 4. USARC Personnel



Source: USAFMSA - WebTAADS

As with the FORSCOM personnel profile, positions varied significantly across pay grades and military rank (see Figure 3). Table 4 indicates the position titles falling within each civilian pay grade.

Table 4. Civilian Pay Grades (USARC)

Example Positions Within Grade		
Pay Grade 06		
Logistics Management Assistant	Secretary (Stenographer/Office Administrator)	
Pay Grade 07		
Administrative Assistant	Administrative Services Coordinator	Administrative Support Assistant
Budget Technician	Human Resource Assistant	Information Management Assistant
Logistics Management Assistant	Management Assistant	Physical Security Specialist
Secretary		
Pay Grade 08		
Maintenance Mechanic	Maintenance Mechanic Leader	Secretary
Pay Grade 09		
Administrative Officer	Archives Specialist	Army Training Requirements and Resources System Assistant Administrator
Budget Analyst	Computer Operator	Human Resource Specialist (Military)
Inspector General Specialist	Lead Defense Travel Administrator	Logistics Management Specialist
Personnel Secretary Specialist	Program Specialist	Supply Specialist
USAR Readiness Specialist	Visual Information Specialist	
Pay Grade 10		
Secretary (OA)		
Pay Grade 11		
Administrative Officer	Ammunition Management Specialist	Budget Analyst
Computer Specialist	Congressional Liaison Specialist	Equal Opportunity Specialist

Example Positions Within Grade		
Executive Assistant	Executive Officer	Financial Analyst
Human Resource Specialist (Military)	Inspector General Specialist	Information Management Specialist
Logistics Management Specialist	Management Analyst	Personnel Secretary Specialist
Physical Security Specialist	Program Analyst	Protocol Specialist
Safety and Occupational Health Specialist	Special Intelligence	Staff Action Specialist
Training Specialist	U.S. Army Reserve Readiness Specialist	
Pay Grade 12		
Accountant	Administrative Officer	Aviation Logistics Analyst
Building Manager	Budget Analyst	Chief Broadcast Operations
Computer Specialist	Data Analyst	Educational Services Specialist
Emergency Management Specialist	Equal Opportunity Specialist	Equipment Specialist
Executive Specialist (CONUS)	Financial Analyst	Financial Systems Analyst
General Support Specialist	Historian (Publications and Services)	Human Relations Advisor
Human Resource Officer	Human Resources Specialist	Information Operations Specialist
IT Specialist (Network, System Analysis)	Logistic Management Specialist	Management and Program Analyst
Managerial Accountant	Military Planning Specialist	Physical Security Specialist
Petroleum, Oil, and Lubricant Specialist	Program Analyst	Program Specialist
Public Affairs Specialist	Quality Management Specialist	Readiness Analyst
Safety and Occupational Health Specialist	Special Intelligence	Senior Military Operations Specialist
Storage Specialist	Strategic Communications Analyst	Training Administrator
Training Specialist	U.S. Army Reserve Readiness Specialist	
Pay Grade 13		
Anti-Terrorism Analyst	Army Historian	Attorney Advocate (Fiscal Law; Ethics)
Branch Chief	Budget Analyst	Business Assessment Advisor
Business Process Improvement Analyst	Chief	Chief Information Specialist Base Realignment
Chief Northeast Base Realignment	Chief Northwest Base Realignment	Command Planning Manager
Communications and Human Relations Specialist	Computer Specialist	External Intelligence Evaluation Liaison
Human Resources Specialist (Employee Development)	Human Resources Officer (Military)	Human Resources Specialist (Military)
Information Management Specialist	Integration Specialist	Intelligence Specialist
Intelligence Specialist (Information Security)	IT Specialist	Lead Financial Analyst
Lead Readiness Analyst	Logistics Management Specialist	Logistics System Analyst
Management Analyst	Management and Program Analyst	Mission Support Officer
Planning and Operations Officer	Planning Officer	Program Analyst
Project Manager	Public Affairs Specialist	Resource Integration Specialist
Resources Manager	Safety and Occupational Health Manager	Security Specialist (Information)
Senior Intelligence Requirements Evaluator	Special Intelligence	Senior Budget Analyst
Senior Management Analyst	Senior Operations and Mobility Specialist	Senior System Accountant
Strategic Planning Specialist	Supervisor – Budget Analyst	Supervisor – Human Resource Specialist

Example Positions Within Grade		
Supervisor – Logistics Management Specialist	Supervisor – Management Analyst	Supervisor – Policy Specialist
Team Chief	Traffic Manager	Training Specialist – Branch Chief
Pay Grade 14		
Accountant	Budget Director	Chief
Chief – Enterprise Services Division	Chief – Force Support Division	Chief – Information Management Officer Branch
Chief – Intelligence Information Technology and C4 (Command, Control, Communications, and Computers)	Chief – Labor and Employment Law	Chief – Public Information
Chief – Supervisor Budget Analyst	Deployment Center Director	Deployment Director
Deployment Human Capital Officer	Deputy Director	Deputy Inspector General
Human Resource Manager (Military)	Program Analyst	Readiness Division Chief
Supervisor – IT Specialist (Information Security, Systems Analysis)		
Pay Grade 15		
Deputy G2/G6 (Component Intelligence Staff Component/ Command, Control, Communications, and Computer Systems Staff)	Deputy Director	Director
G5 (Plans)	G8 (Resource Management)	Human Resource Specialist (Military)
Senior Strategic Planning Officer	Training Manager	
Pay Grade 00		
Chief Executive Officer		

Source: USAFMSA – Web TAADS

Table 5 indicates the position titles falling within each military rank.

Table 5. Military Pay Grades and Positions (USARC)

Example Positions Within Grade		
Pay Grade E6		
Chauffeur	Human Resources Sergeant	Staff Supply Sergeant
Pay Grade E7		
Chaplain Assistant	Control NCO	Information Assurance NCO
Information Systems NCO	Information Systems Operations NCO	Mobilization NCO
Operations NCO	Paralegal NCO	Planning NCO
Senior Human Resources Sergeant	Supply NCO	Supply Sergeant
Training Sergeant		
Pay Grade E8		
Aviation Maintenance NCO	Chemical, Biological, Radiological, and Nuclear Operations NCO	Combating Terrorism Support Operations NCO
Chaplain Assistant NCO	Chief Administration NCO	Combat Service Support Operations NCO
Equal Opportunity Advisor	Forward Deployment NCO	Force Structures NCO
General Engineering Supervisor	Information Assurance Training Coordinator	Intelligence NCO
Information Systems Chief	Information Systems NCO	Maintenance NCO
Medical Supply Sergeant	Military Police Operations NCO	Military Personnel Requirements Force Design NCO
Non-Commissioned Officer In Charge	Operations NCO	Operations/Mobility Non-Commissioned Officer In Charge

Example Positions Within Grade		
Petroleum Supply NCO	Planning and Operations NCO	Public Affairs NCO
Reserve Management NCO	Safety NCO	Special Intelligence
Spectrum Manager	Senior Human Resources Sergeant	Senior Information Systems NCO
Senior Operations NCO	Senior Paralegal NCO	Senior Public Affairs NCO
Senior Systems Operations NCO	Senior Reserve Officers Training Corp Officer	Supply NCO
Training NCO	Transportation NCO	
Pay Grade E9		
Army Reserve Executive Officer to Command Sergeant Major	Assistant Inspector General	Chief Financial Management Office – Sergeant Major
Command Paralegal NCO	Force Programs Sergeant Major	G2/G6 Sergeant Major
Public Affairs – Sergeant Major	Sergeant Major	Senior Chaplain Assistant NCO
Senior Logistics NCO	Senior Medical NCO	Senior Operations NCO
Senior training NCO		
Pay Grade W2		
Biological/Medical Technician		
Pay Grade W3		
Property Accounting Technician		
Pay Grade W4		
Data Processing Technician	Food Services Technician	Legal Administrator
Military Personnel Technician	Personnel Staff Officer	Property Accounting Technician
Supply Systems Technician		
Pay Grade W5		
Aviation Maintenance Technician	Aviation Safety Technician	Communications Security Program Manager
Data Processing Technician	Food Services Technician	Maintenance Management Technician
Personnel Staff Officer	Property Accounting Technician	Standards Officer
Tactical Operations Officer	Watercraft Maintenance Technician	
Pay Grade O3		
Administrative Law Attorney	Detailed Inspector General	Training Operations Officer
Pay Grade O4		
Aide de Camp	Aviation Force Intelligence Officer	Aviation Logistics Officer
Budget Officer	Business Process Improvement Officer	Combat Assessment/Psychological Operations Training Officer
Call Center Manager	Central Manager Training	Chief Military Officer
Civil Military Officer	Combat Support Training Management Chief	Contract Law Attorney
Criminal Law Attorney	Chief of Staff Executive Officer	Combat Service Support Team Chief
Deputy Provost Marshal	Deputy Secretary to the General Staff	Detailed Inspector General
Executive Officer	Federal Health Program Manager	Financial Manager
Force Development Officer	Future Planning Officer	Homeland Defense/Operations and Training; Human Resources Officer
Human Resources Management Officer	Information Assurance Technology Team Leader	Information Management Officer
Logistics Staff Officer	Medical Training Officer	Military Training Officer
Mobilization Officer	Nursing Staff Officer	Operations Officer
Operational Research and Systems Analysis Officer	Performance Measurement Officer	Planning Officer
Public Affairs Officer	Readiness Officer	Safety and Occupational Health Officer
Special Intelligence	Soldier Support Training Officer	Staff Finance Officer
Strategic Planning Officer	Training Management Chief/Force Management	Training Analyst

Example Positions Within Grade		
Training Readiness Officer	Transportation Officer	
Pay Grade O5		
Administrative Officer	Active Guard and Reserve Reengineering Officer	Automation Security
Branch Chief	Budget Officer	Chief Individual Training
Chief Training Management	Chief Unit Training	Combat Assessment Planning Officer
Combat Assessment/Psychological Operations Planner	Chief Staff Officer	Chief Administrative and Civil Law
Chief Applications Branch	Chief Army Requirement Oversight Committee	Chief Assistance Division
Chief Command Information	Chief Command Readiness Branch	Chief Communications Branch
Chief Contract Law Oversight	Chief Current Operations Branch	Chief Current Operations Division
Chief Force Management Division	Chief Homeland Defense	Chief Inspections Division
Chief Investigations Division	Chief Medical Logistics Branch	Chief Medical Planning and Operations
Chief Media Relations	Chief Military Law	Chief Mobilization Readiness Branch
Chief Operations Law	Chief Operations and Mobilization	Chief Planning Branch
Chief Planning Policy and Operations	Chief Provost Marshal	Chief Resource and Training
Chief Resource Management Branch	Chief Signal and Security	Chief Soldier Support Branch
Chief Services Branch	Chief Planning Division	Chief Regional Analysis Training Management
Chief Regional Assessment Training Management	Chief Requirements Branch	Chief Strategic Intelligence Branch
Chief Training and Standards	Data Center (Office of the Chief Army Reserve)	Deputy Director – Business Transformation
Deputy Division Chief	Deputy – Secretary of the General Staff	Deputy Chaplain
Deputy – Staff Judge Advocate	Detailed Inspector General	Division Chief
Engineering Officer	Equal Opportunity Advisor	Field Officer
Federal Telecommunications Officer	G3 North Executive Officer	Intelligence Officer
Legislative, Regulatory, and Political Law – Attorney	Logistical Staff Officer	Mobilization/Force Structure Officer
Operations Officer	Operations Research and Systems Analysis Officer	Planning and Operations Branch Chief
Psychological Operations Planner	Public Affairs Officer	Readiness Executive Officer
Secretary of the General Staff	Senior Legal Advisor	Staff Finance Officer
Strategic Planning Officer	The Army School System Branch Chief	Training and Development Chief
Training Officer	Executive Officer	
Pay Grade O6		
Army Reserve G1	Chaplain	Chief
Chief G3 North	Deputy Director	Deputy Director Public Affairs
Deputy Director Strategic Communications	Deputy G8	Deputy Surgeon Policy and Fiscal Advisor
Deputy Surgeon Operations	Director G7 Forward	Director U.S. Army Reserves Aviation
Enterprise Operations Office	Inspector General	Staff Judge Advocate
Surgeon		
Pay Grade BG		
Brigadier General – Chief of Staff		
Pay Grade MG		
Major General – Deputy Commanding General		

Source: USAFMSA – WebTAADS

C. Other Relocating Units

With Fort McPherson's closing, there are a number of other organizations that will either deactivate or relocate. The FORSCOM and USARC related units that will relocate to Fort Bragg were also identified and are shown in Table 6 and Table 7 below.

Table 6. FORSCOM Related Units Moving to Bragg/Pope AFB

UIC	Unit Description	Officers	Warrant Officers	Enlisted	Civilian	Total
W0DAN1	ARMY SUSTAINMENT CMD AMC FORSCOM LIASON OFC	0	0	0	11	11
W7TXAA	U ODCSI/FORSCOM SPT	80	3	53	0	136
W6EY15	HQ USA RESEARCH, RDECOM UNIFORMED SCI ADV-FORSCOM	1	0	0	0	1
W4LXAA	FORSCOM FLD SPT ACT	0	0	0	58	58
WA5WAA	BND GENERATING FORCE	2	0	64	0	66
WGN8AA	DET MILITARY HISTORY	1	0	2	0	3
W0GFAA	HQ FORSCOM UNIT SUPPO	5	0	37	17	59
W486NA	DET USA MIL INTELL AU (NONADD)	0	0	6	0	6
W43T61	LAO FORSCOM (AMC ASGMT)	0	0	0	1	1

Table 7. USARC Related Units Moving to Bragg/Pope AFB

UIC	Unit Description	Officers	Warrant Officers	Enlisted	Civilian	Total
W857AA	HQ USAR CMD AUG UNIT	84	5	61	0	150
W496AA	GRP USA RESERVE COM S	1	1	0	38	40
W6FTUN	CMD USAR MIL INTEL RE; W486AA MI AUG DET (FTS)	0	0	0	2	2
W0FDNE	CMD USA 81 RRC; W7TXAA FORSCOM AUG (AGR)	1	0	3	0	4
W0FPT)	CMD USA 88 RRC; WNEXX2 416 EN CMD COMPO (AGR)	1	0	0	0	1
W6FTI2	CMD USAR MIL INTEL RE; W486AA MI AUG DET (AGR)	0	0	6	0	6
W6KFDX	CMD AR RGNL RDNSS SUS; W857AA UAU (AGR)	8	0	6	0	14
W496NA	GRP USA RESERVE COM S (NONADD)	29	3	29	0	61
W43T61	ACT V LOG SPT LOGS, LAO RES CMD	0	0	0	1	1

With the exception of the FORSCOM Field Support Activity, these units are heavily military and will have minimal, if any, impact on local workforce opportunities.

Appendix: FORSCOM and USARC Contract Details

The tables below represent the requested details regarding contracts researched for this analysis. Unless otherwise specified, firms holding these contracts have contractual obligations to continue providing services at Fort Bragg (grass cutting services may only have an obligation to cut grass at Fort McPherson while network support services must continue to be provided, regardless of location). As the relocations of FORSCOM and USARC take place, firms with contracted services will need to transition their work to Fort Bragg. Based on prior BRAC moves, only 25 to 30 percent of employees are expected to relocate. This transition will require major recruiting efforts in the Fort Bragg area to continue supporting execute existing contracts. The transition will present significant opportunities for the local workforce.

D. *Field and Installation Readiness Support Team Contract*

Owning Command	Contract Name (Acronym)
Army/FORSCOM	Field and Installation Readiness Support Team Contract (FIRST)
Description of Work	Logistical support services in ten specific task areas for Headquarters: U.S. Army Forces Command, U.S. Army Reserve Command, Third U.S. Army, and all other Army or DoD agencies, CONUS and OCONUS.
Labor Categories	<ul style="list-style-type: none"> • Administrative Services • Business Process Reengineering/Improvement (BPR/BPI) • Customer/End User/CRM/Help Desk • Information Assurance/Security • IT Services • Logistics • Management/Consulting/Strategic Planning Services • Mission Support Services • Operation and Maintenance (O&M) Services • Systems Development • Training, Education, Distance Learning
Specific Job Skills	Functional and programmatic services that may be required by Headquarters Army Material Command (AMC); Headquarters, Forces Command (HQ FORSCOM); Headquarters Installation Management Command (IMCOM) (Logistics); Headquarters, U.S. Army Reserve Command (HQ USARC); Headquarters, Third Army U.S. Army Central Command (ARCENT), Headquarters, U.S. First Army, and all other Army or Department of Defense (DoD) Agencies, authorized to place orders against FIRST contracts. Services in 12 Task Areas are specifically described, and can be found in Table 8 (page 20). Individual task orders will indicate which skills or skill areas are desired at the time of proposal/bid request.
NAICS	561210 Facilities Support Services
Unique Facilities/Other Requirements	None

Contract Ceiling	<p>\$36,000,000,000 (contract – 20-year period)</p> <p>\$9,000,000,000 (ceiling first 5 years)</p> <p>\$1,800,000,000 (annual)</p>	Estimated Number of Staff	<p>Due to the nature, size, and complexity of this contract, specific data on potential work to be transferred to Fort Bragg is not available.</p> <p>Issued task orders are not specifically listed as performed Fort McPherson.</p> <p>Predecessor Contract [LOGJAMSS] task orders were located out of Aaron, GA; Abbyville, KS; and Abanda, AL.</p>
Period of Performance	11/6/2006 through 11/5/2011 (initial)	Type of Contract	<ul style="list-style-type: none"> • ID/IQ (Primary) • CPFF • FFP • Labor Hour • T&M
Active Task Orders	<ul style="list-style-type: none"> • Nuclear, Biological, Chemical Systems Logistics Support [NBCS LS] Task Order was awarded to Battelle on May 6, 2008 for \$300,000,000 (\$60,000,000 annual) and is expected to end on December 12, 2012. The work is located at Rock Island with some travel to other locations. • Field Logistics Readiness Center Operations Support – re-compete expected by late 2011 for \$300,000,000 with the primary locations in Fort Campbell, Kentucky and Lexington, Kentucky. • Logistics Support for Fort Irwin, California. Task Order was awarded April 18, 2008 for \$300,000,000. The contract was awarded to Northrop Grumman and is expected to end 4/17/2013. 		
Comments	<p>Multiple Awards totaling \$132,023,434 were issued for this Contract for FY2007-FY2008:</p> <ul style="list-style-type: none"> • AT&T Government Solutions (\$5,000) • Battelle Memorial Institute (\$1,181,559) • CACI Technologies Inc. (\$181,677) • Defense Support Services LLC (\$5,000) • Dimensions International Inc. (\$5,000) • Dyncorp International LLC (\$5,000) • Eagle Group International (\$19,706,444) • Honeywell Technology Solutions (\$5,000) • ITT Corporation (\$64,917,498) • Kellogg Brown and Root Services Inc. (\$5,000) • L3 Communication Aerospace LLC (\$5,000) • Lear Siegler Services Inc. (\$10,661,377) • MTC Technologies Inc. (\$5,000) • Northrop Grumman Enterprise Management Services Corp. (\$2,050,00) • Stanley Associates Inc. (\$33,279,879) • VSE Corp. (\$5,000) <p>Services may be required in Continental United States (CONUS) or outside the Continental United States (OCONUS) locations.</p>		

Table 8 lists the Task Areas describing the services which can be requested in FIRST task orders.

Table 8. FIRST Task Areas

Description
<p>Task Area 1: Logistics Program Management and Operations</p>
<p>Support under this Task Area shall be accomplished under the Restricted Suite for task orders with estimated annual values of \$5M or less. Task orders with values of greater than \$5M may be satisfied under the Unrestricted Suite. The contractor shall perform program management and operational support to analyze, develop, automate and submit operational plans for approval by the U.S. Government and implement procedures and provide program coordination, interface, monitor, research, administration, business rules, document support, support analysis, formulation of logistics topics, initiatives and strategic plans and technical operational expertise and manpower support, for programs which include, but are not limited to the following. Services to execute the functions (e.g. conduct of maintenance) are included in other Task areas.</p> <ul style="list-style-type: none"> • RM and budget execution logistical support • Operating a contractor maintenance facility at installations • MACOM Transformation Campaign Plan (TCP) • Maintenance Summits • Logistics reengineering advertisement, educational, and presentational materials • Items Managed List (IML) • Army Campaign Plan (ACP). • Logistics doctrine and structure (DA/AMC/CASCOM). • Strategic Readiness System (SRS) • Army Balanced Score Card (BSC). • Data Based Commitment Accounting System (DCAS) • Fiscal Management (management and funds tracking procedures) • Equipment Readiness Posture • Readiness Integrated Database (RIDB) • Inspection of unit logistical procedures • Operational logistical libraries • STAMIS systems • MACOM Logistics Systems. DS-RX Program • Corps/Theater Automated Data Processing Service Center (CTASC) • CTASC-II • Standard Army Retail Supply System (SARSS), • Standard Property Book System Redesign (SPBS-R) • Property Book Unit Supply System Enhanced (PBUSE) • Logistics Army Authorization Document System (LOGTAADS) • Requisition (REQVAL) • Organizational Clothing and Individual Equipment (OCIE) • Command Asset Visibility Equipment Redistribution System (CAVERS) - or similar system from LOGSA • Distribution Execution System (DES) • Modified Table of Equipment (MTOE) • MACOM Readiness Distribution Program (RDP) • Logistical Support Planning • Logistic Business Process Reengineering and Functional Process Improvement Support

Task Area 2: Logistics Quality Assurance Support

Support under this Task Areas shall be executed under the 100% Small Business Restricted Suite. The Contractor shall provide management review and evaluation support in the form of service surveillance, performance audits, and financial statement audits, to determine program efficacy of other contractors and/or the government. Services may include, but are not limited to:

- Provide performance and financial audit, attestation engagement services
- Management consulting services
- Oversight responsibilities for management related reviews
- Quality Assurance and Performance review
- Quality assurance and auditing
- Planning Performance Review
- Logistics Verification and Validation/Quality Assurance/Compliance
- Maintenance QA and Inspection

Task Area 3: Logistics Information/Technology Support

Support under this Task Area shall be accomplished under the Restricted Suite for task orders with estimated annual values of \$5M or less. Task orders with values of greater than \$5M may be satisfied under the Unrestricted Suite. The contractor shall employ best practices, technologies, and methods to plan, design, provide, manage, operate and maintain reliable and efficient systems, equipment, facilities and logistics infrastructures in order to improve equipment and logistics performance, and reduce life cycle costs. The contractor shall provide Logistics Information/Technology Support that may include, but is not limited to the following:

- Logistics Office Automation/Support Services
- Logistics Systems Network Support
- Logistics Computer Center Support Services
- Logistics Media Learning Center Support

Task Area 4: Logistics Training Support

Support under this Task Areas shall be executed under the 100% Small Business Restricted Suite. Training support is required to ensure the Warfighter and technical support personnel are provided with adequate instruction, including applied exercises resulting in the attainment and retention of knowledge, skills and attitudes regarding logistical platforms, systems, and warfighting capabilities they maintain. The contractor shall provide logistical training support in system operations and any logistical program to include, but not limited to:

- Supply and value chain management
- Property and inventory management
- Distribution and transportation management
- Maintenance of equipment and facilities
- Power Projection Training Program of Instruction

Task Area 5: Logistics Army Transformation Logistics Support

Support under this Task areas shall be executed under the 100% Small Business Restricted Suite. The contractor shall provide technical, administrative, management and oversight of services to include, but not limited to:

- Logistical redesign and restructuring
- Army Transformation Campaign Plan (TCP)
- Local or remote conferences and video-teleconferences
- Transformation/ACP logistics strategy
- Transportation, field services, maintenance, medical supply operations

Services to execute the function (e.g. conduct of transportation services) are included in other task areas.

Task Area 6: Logistics Program Support

Support under this Task Areas shall be executed under the 100% Small Business Restricted Suite. The contractor shall provide technical and functional program management and acquisition logistics and integrated logistics support disciplines for the following programs:

- Deployment Logistics Support
- Deployment Asset Visibility
- Ashore and Afloat Brigade Inspection Readiness
- Army Maintenance Management
- Acquisition Logistics
- Global Pre-positioned Stocks Software Database
- Program/Project Management Support

Task Area 7: Logistics Transportation/ Supply Support

Support under this Task Area shall be accomplished under the Restricted Suite for task orders with estimated annual values of \$5M or less. Task orders with values of greater than \$5M may be satisfied under the Unrestricted Suite. The contractor shall provide Transportation and Supply Support in logistics support planning; inventory and property planning; movement, storage and accountability; and logistics systems to permit rapid deployment and management of supplies and equipment. Contractors shall provide expert advice, assistance, guidance or operational support to identify and utilize existing regional or global resources; identify alternative capabilities and plan for effective integration of public and private sector support or resources, operation and maintenance of the infrastructures that support these activities. Services may include vendor-managed inventory systems; the operation of private and/or government-owned warehouses, stockrooms, or other storage facilities; shipping and receiving; staging and storage; packing and crating and design, re-engineering, operation and maintenance of distribution and material handling equipment systems.

Task Area 8: Logistics Parts Support - Sets, Kits and Outfits

Support under this Task Areas shall be executed under the 100% Small Business Restricted Suite. This task area provides materials/supplies other than those materials/supplies directly tied to one of the other task area. For example, material and parts associated with the Maintenance or DOL support shall be provided under those task areas. The contractor shall provide logistical support to develop, pack, ship, storage repair parts and kits to use in component repair and unit organic or other government maintenance programs in the accomplishment of Unit Level through General Support/Depot Level maintenance, modification and/or rebuild. Contractor shall fabricate, procure, ship, and assemble/disassemble items. The contractor shall receive, classify, store and distribute repair parts, components and other appropriate supply classes. The contractor shall procure repair parts kits to use in component repair and unit organic or other government maintenance programs, on order and as directed, in the accomplishment of field level maintenance programs, modification and/or rebuild. Overall coordination and communication between the government and the contractor to ensure all technical requirements are correct and understood is critical.

Task Area 9: Support to Directorates of Logistics/Installation Management Agency

Support under this Task Area shall be accomplished under the Restricted Suite for task orders with estimated annual values of \$5M or less. Task orders with values of greater than \$5M may be satisfied under the Unrestricted Suite.) The contractor shall perform services to support Directorate of Logistics. Services may include all DOL functions, or any portion thereof. Tasks may include a full DOL or any portion of a DOL support function, and other tasks, which include but are not limited to the following:

- Typical DOL function
- Logistics Plans and Operations
- Logistical Supporting Plans
- Technical Support To STAMIS Program
- Command Supply Mgmt Reviews
- Logistics Award Programs
- Hazardous Materials Management Plan Supply
- Ammo Supply
- Packing and Crating
- Property Book Operations
- Food Service
- Laundry and Dry Cleaning Support
- Warehouse Operations
- Maintenance
- Base Operations Maintenance
- Tactical Maintenance
- Condition Classification Of Materiel
- Installation and Warranty Programs
- Equipment Maintenance
- National Maintenance Program
- Transportation
- Central Travel Office
- Household Goods, Personnel and Cargo Movement
- Local Drayage Operations
- Non-Tactical Vehicle Support
- Transportation Motor Pool
- Movement Planning
- Railhead Operations
- License Equipment Operators
- Hazmat Shipments

Task Area 10: Logistics/ Maintenance - All Other Organizations

Support under this Task Area shall be accomplished under the Restricted Suite for task orders with estimated annual values of \$5M or less. (Task orders with values of greater than \$5M may be satisfied under the Unrestricted Suite.) The contractor shall perform Logistics Maintenance tasks. The Contractor shall establish, support and maintain FORSCOM Field Logistics Readiness Centers (FLRC), other Contract Maintenance Facilities, DOLs supported through Contract Maintenance Facilities, Army Maintenance Activity (AMA), Equipment Transfer Facility (ETF) and other DoD agencies, CONUS and OCONUS.

Task Area 11: Comprehensive Support for Centrally Managed Programs

Support under this Task Area shall be accomplished under the Unrestricted Suite. Comprehensive support shall be provided for the following centrally managed programs:

- FORSCOM Command Maintenance Evaluation and Training (COMET) Program
- SARSS Legacy Standard Army Management Information System
- STAMIS Program
- FORSCOM Logistics Compliance Program

The contractor shall perform program management and operational supply, quality assurance/compliance and transportation support of FORSCOM/USARC wide logistical assistance, evaluation, surveillance, training support, and staff augmentation services for tactical units within a designated division, corps or separate units assigned to the appropriate G4 directorate as comprehensive support. Individual requirements not included as part of these centrally managed programs shall be obtained under other Task areas.

Task Area 12: Command Wide Logistics Enterprise System Program Support

Support under this Task Area shall be accomplished under the Unrestricted Suite. The contractor shall design, develop, maintain, and administer enterprise logistics management systems used and developed for FORSCOM, IMA, USARC, and other commands to support fixed base logistics operations. Work shall include multiple disciplines to include computer programming, database analysis, systems administration, systems engineering, network engineering, network administration, functional analysis, systems training, help desk support, and on-site technical support for Government project officers and operating contractors. Contractors for this task area must be certified under ISO 9001:2000 or SEI-CMM Level 3. Systems to be supported include the Wildcat Maintenance Management System (WMMS), the USARC Fleet Management System (FLMS), and future systems that provide enterprise management of supply, maintenance, and logistics activities. Support for systems not defined as Enterprise systems shall be obtained under Task Area 3. Additional tasks include but are not limited to:

- Fielding and deployment of enterprise systems to include migration of legacy data.
- Establishment of network connectivity for remote locations at Government and off-installation sites.
- Installation and IOC of computer hardware and communications equipment.
- Data base administration
- Recurring software maintenance of Government owned applications
- Adapting and incorporating COTS software for specified purposes (report tools as an example)
- Building interfaces with STAMIS and other Government applications and databases.
- Assisting Government agencies in the conduct of business rule compliance audits.
- Developing logistics planning tools to support operations, deployment, and training requirements.
- Developing specialized ad hoc reports.
- Financial tracking

Source: ACA Solicitation W911SE-06-R-0013 - FIELD AND INSTALLATION READINESS SUPPORT TEAM (FIRST)

E. Operations, Planning, Training, and Reserve Support Services

Owning Command	Contract Name (Acronym)		
Army/FORSCOM	Operations, Planning, Training, and Resource Support Services (OPTARSS)		
Description of Work	Broad range of services including operational planning, modeling and simulation, C41 system management, and organizational support		
Labor Categories	<ul style="list-style-type: none"> • Administrative Services • C2/C3/C4ISR Services/Systems Support • Logistics • Management/Consulting/Strategic Planning Services • Modeling and Simulation • Operation and Maintenance (O&M) Services • Training • Education • Distance Learning 		
Specific Job Skills	See Table 9 (page 29) for specific requirements for each OPTARSS task order.		
NAICS	561210 Facilities Support Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$650,000,000 (OPTARSS Contract) \$1,000,000,000 [e] (OPTARRS II Contract) \$200,000,000 [e] (OPTARSS II Annual)	Estimated Number of Staff	278 (based on OPTARSS II annual spending)
Period of Performance	OPTARSS (contract ended 3/10/2008) OPTARSS II (currently in re-compete)	Type of Contract	ID/IQ
Active Task Orders	OPTARRS task orders were awarded to: <ul style="list-style-type: none"> • Eagle Group International - \$60,721,712 (\$12,148,334 Fort McPherson) • Booz Allen Hamilton - \$28,019,098 (\$3,844,437 Fort McPherson) • International Consultants - \$17,810,166 (\$4,966,569 Fort McPherson) • CACI Systems - \$101,207,129 (\$36,249,153 Fort McPherson) • Science Applications Int. - \$76,435,993 (\$1,427,187 Fort McPherson) • Northrop Grumman DMS - \$140,795,580 (\$742,354 Fort McPherson) • CSC - \$69,823,782 (\$14,947,315 Fort McPherson) • Anteon - \$137,984,216 (\$57,775,782 Fort McPherson) 		
Comments	\$132,101,131 (20.9%) of the \$632,797,676 total spending was for work performed at Fort McPherson from 2003 through 2008.		

Table 9 lists Task Orders issued under the OPTARSS contract.

Table 9. OPTARSS Task Orders

Task Order	Description
U.S. Forces Command G3 Battle Command Staff Training	The ACA SRCC-E is seeking small business sources for the U.S. Forces Command BCST Program within the U.S. Army Reserve Components.
Range Operations at Fort Hood	The Army has a requirement for range operations, maintenance, and support services at Fort Hood, TX
Mobilization Trainers	The Army has a requirement for training and program management support services.
Battle Simulation Support Service, Fort Lewis, Washington	The Army Contracting Agency has recurring requirements for battlefield simulation, including data base maintenance, scenario development, exercise controller functions, after action review analysis, post exercise actions, and functional area research.
Aim-Hi Support Services	The Army's Contracting Center of Excellence requires professional administrative and management support services to support the ACSIM automation requirements.
Database Management, Administrative and Action Officer Support	The Department of the Army has a requirement for administrative, programmatic and technical support service for programs within the United States Army Forces Command.
Transformation Support to the USARC Command Group	The Department of the Army has a requirement for programmatic, management and development support for the implementation of new initiatives within the Army Reserve.
Army Aviation Training	The Army Aviation Warfighting Center has a requirement for services to train new Army Aviators graduating from Initial Entry Rotary Wing flight school.
Infrastructure Assurance Services	The Army Reserve Command has a requirement for assessment of the vulnerability of infrastructure programs and procedures to terrorist threats.
Training and Systems Administration Support	The Department of the Army has a requirement for training services, including instructors, administration and management support efforts for the Field Artillery Warrant Officer School at Ft. Sill, OK
Logistics Support	The U.S. Army Contracting Agency has a logistics requirement including training, C4, mission support, business planning, and program management services at Fort Polk, Louisiana.

Source: ACA Solicitation DAKF11-02-R-0002 OPTARSS

F. U.S. Army Management Information Systems

Owning Command	Contract Name (Acronym)		
Army/USARC	Army Management Information Systems (AMIS)		
Description of Work	Support Standard Army Management Information Systems (STAMIS) and Global Combat Support System – Army (GCSS-A)		
Labor Categories	<ul style="list-style-type: none"> • Customer/End User/CRM/Help Desk • IT Services • Software/Application Development/Mgmt • Training, Education, Distance Learning 		
Specific Job Skills	Support to command staffs, units, reserve training cadre, Area Maintenance Support Activities (AMSA), Equipment Concentration Sites (ECS), RSC, Regional Training Site-Maintenance (RTS-M), and USARC. Support includes fielding systems, installing software and hardware, training, and follow-on user support.		
NAICS	541519 Other Computer Related Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$95,365,380 (total contract)	Estimated Number of Staff	40
	\$19,073,076 (total annual – assumes 50% at Fort McPherson)		
Period of Performance	7/17/2000 through 7/16/2008	Type of Contract	CPFF
Active Task Orders	—		
Comments	Awarded to SRA under a Millennia task order. Located in Fairfax, VA and Fort McPherson (also called ITS ARC).		

G. U.S. Army Reserve Command Enterprise Managed Network Services

Owning Command	Contract Name (Acronym)		
Army/USARC	U.S. Army Reserve Command Enterprise Managed Network Services (USARC EMNS)		
Description of Work	Management, supervision, labor, plant, material, supplies, and equipment to provide network services for the U.S. Army Reserve Command.		
Labor Categories	<ul style="list-style-type: none"> • Customer/End User/CRM/Help Desk • IT Services • Network/Telecommunications Services 		
Specific Job Skills	Provide all labor, management expertise, facilities, management tools (software and hardware), materials and equipment (except as indicated as government furnished) and travel necessary to provide network managed services and maintenance in accordance with the Information Technology Infrastructure Library (ITIL) framework and the Army Enterprise Network Operations Integrated Architecture (ANEIA), including capabilities in Fault Management, Configuration Management, User Account Management, Performance Management, Security Management, Service Desk Services, Web Based Management Portal, Network (ARNet II) accreditation, IA policy and procedures, Capacity Planning, and Change Management.		
NAICS	518210 Data Processing, Hosting, and Related Services		
Unique Facilities/Other Requirements	Contractor owned/contractor operated (COCO) network operations center and security operations center		
Contract Ceiling	\$50,000,000 (contract) \$10,000,000 (annual)	Estimated Number of Staff	67
Period of Performance	3/1/2009 through 2/28/2014	Type of Contract	FFP
Active Task Orders	—		
Comments	This contract is expected to be awarded on 3/1/2009. Bidders include CSC, EDS, NCI, Northrop Grumman, and SRA.		

H. Operations and Maintenance Regional training Sties – Medical

Owning Command	Contract Name (Acronym)		
Army/FORSCOM	Operation and Maintenance of Regional Training Sites – Medical (OM RTS—MED)		
Description of Work	Operations of medical training sites, including all training, supply, maintenance and administrative support.		
Labor Categories	<ul style="list-style-type: none"> • Administrative Services • Base/Site Operations • Operation and Maintenance (O&M) Services • Training • Education • Distance Learning 		
Specific Job Skills	Operate Regional Training Sites Medical Program (RTS-MED); provide training and maintenance services to all Adaptive Medical Increments; and provide training, facilitating, integrating and synchronizing of all functional areas of the Medical Battlefield Operating Systems (BOS).		
NAICS	561210 Facilities Support Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$40,000,000 (contract) \$8,000,000 (annual)	Estimated Number of Staff	3
Period of Performance	5/24/2007 through 8/1/2007	Type of Contract	CPAF
Active Task Orders	—		
Comments	Awarded to Eagle Group International. Majority of work performed in Dublin, CA; Fort Gordon, GA; Fort McCoy, WI; Fort Polk, LA.		

I. Database Management, Administrative and Action Officer Support

Owning Command	Contract Name (Acronym)		
Army/FORSCOM	Database Management, Administrative and Action Officer Support (DMA&AOS)		
Description of Work	Administrative, programmatic and technical support service for programs within the United States Army Forces Command.		
Labor Categories	<ul style="list-style-type: none"> • Administrative Services • Database Development/Mgmt/Maintenance • Document Mgmt, Control, Support • Engineering/Technical/Scientific Services • Studies and Analysis • Website Design/Development/Maintain 		
Specific Job Skills	<ul style="list-style-type: none"> • Provide planning and analysis to support HQ FORSCOM mobilization/demobilization • Assess mobilization and demobilization operations executed at units and installations to accomplish the Command's missions • Develop new streamlined mobilization procedures in support of new HLS missions and update/revise FORMDEPS to support new procedures and mission requirements. • Establish, plan and conduct a HQ FORSCOM mobilization exercise program to improve capabilities to support the Command's mobilization missions. • Provide support for JOINT and MACOM exercise planning and execution staff mobilization exercises, mobilization process reengineering, and FORMDERS modernization • Manage all mobilization data elements in the GCCS-A Mobilization Application database and provide functional expertise for GCCS-A Mobilization Planning and Mobilization Operations, Deployment, Employment and Execution system (MOBODEE) • Provide technical, analytical and management support for the planning, execution, and on-site support for the Commanding General's annual Command Readiness Program (CRP) • Develop, update and maintain current the FORSCOM Mobilization and Deployment Planning and Execution System (FORMDEPS) documents. • Maintain and update as required the HQ FORSCOM G3 Plans Mobilization and Exercises Branch web site 		
NAICS	561210 Facilities Support Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$10,000,000 (contract) \$6,767,027 (annual)	Estimated Number of Staff	45
Period of Performance	9/1/2003 through 8/30/2008	Type of Contract	FFP
Active Task Orders	—		
Comments	Awarded to Anteon (now General Dynamics) with Booz Allen Hamilton as a sub-contractor. This contract is not expected to have any follow-on.		

J. Managed Telecom Services for U.S. Army Reserve Command

Owning Command	Contract Name (Acronym)		
Army/USARC	Managed Telecom Services for U.S. Army Reserve Command (MTS USARC)		
Description of Work	Manage Telecom services for USARC		
Labor Categories	<ul style="list-style-type: none"> • IT Services • Managed Services • Network/Telecommunications Services 		
Specific Job Skills	<ul style="list-style-type: none"> • Voice communications infrastructure • Life cycle support • Manage current voice communications telecom accounts and circuits • Manage day-to-day maintenance activities 		
NAICS	517110 Wired Telecommunication Carriers		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$33,193,602 (contract) \$6,638,720 (annual)	Estimated Number of Staff	4
Period of Performance	0/1/2003 through 9/30/2008	Type of Contract	T&M
Active Task Orders	—		
Comments	Awarded to A&T Systems under a CONNECTIONS task order. Most work appears to be performed at remote sites or from A&T's headquarters in Maryland. Of the approximately 220 man-years of work across the contract, only 20 (4 FTEs annual) are estimated to be on location at Fort McPherson.		

K. FORSCOM Foreign Language Training Requirements

Owning Command	Contract Name (Acronym)		
Army/ACA	FORSCOM Foreign Language Training Requirement		
Description of Work	Provide Foreign Language Training to over 80 locations		
Labor Categories	Education and training services		
Specific Job Skills	<ul style="list-style-type: none"> • Educational Services • Language Schools 		
NAICS	611630 Language Schools		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$30,282,335 (contract) \$6,056,467 (annual - assumes a 5-year contract)	Estimated Number of Staff	1
Period of Performance	Awarded 07/20/2007 (no period of performance listed)	Type of Contract	Not Available
Active Task Orders	—		
Comments	Awarded to Mr. Robert H. Crosby, President/CEO RMHS, Inc., 3421 Commission Court, Suite 201, Woodbridge, VA 22192, (978) 741-7161 Ext. 234. This contract covers 80 locations and 160,000 hours of instruction. Fort Lewis is scheduled for the highest number of instructional hours at 68,036. Fort Bragg, NC (15,360 hours), and Fort Hood, TX (12,480) are also scheduled for a significant number of training hours. Due to the significant presence of Crosby/RMHS at Fort Bragg, NC, the Fort McPherson move is expected to have minimal impact on the number of FTEs required to deliver this service.		

L. Joint Interoperability Support Services

Owning Command	Contract Name (Acronym)		
Army/FORSCOM	Joint Interoperability Support Services (JISS)		
Description of Work	Training, operational, and analytical support services for Headquarters Forces Command Joint Interoperability Division.		
Labor Categories	<ul style="list-style-type: none"> • Logistics • Operation and Maintenance (O&M) Services • Training, Education • Distance Learning • Software/Application Development/Management 		
Specific Job Skills	<ul style="list-style-type: none"> • Operate and maintain the Joint Tactical Information Distribution System (JTIDS) Network Design Library (JNDL) • Operate and maintain the JTIDS Pulse Deconfliction Server • Provide planning, operations analysis, and support services to include tactical data link training and participate in selected joint Live virtual and Constructive training • Maintain current training materials in accordance with Department of Defense (DoD) standards and directives • Operate and maintain a JID website and digital library. 		
NAICS	611512 Flight Training		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$25,000,000 (contract) \$5,000,000 (annual)	Estimated Number of Staff	33
Period of Performance	6/1/2007 through 3/31/2012	Type of Contract	FFP
Active Task Orders	—		
Comments	Awarded to Hipk LLC.		

M. C4/IT Services for the Army Forces Command

Owning Command	Contract Name (Acronym)		
Army/FORSCOM	C4/IT Services for the Army Forces Command		
Description of Work	Collection, analysis, and dissemination of information regarding C4/IT systems		
Labor Categories	<ul style="list-style-type: none"> • C2/C3/C4ISR Services/Systems Support • Data Acquisition/Collection/Analysis/Mgmt • Database Development/Mgmt/Maintenance • IT Services • Studies and Analysis • Website Design/Development/Maintain 		
Specific Job Skills	<ul style="list-style-type: none"> • Identification of C4/IT capabilities/issues/solutions • Development and maintenance of reports, databases, and web-based information repositories • Rapid response/support of requirements relating to IT interest and concerns 		
NAICS	541512 Computer System Design Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$25,000,000 (contract) \$5,000,000 (annual)	Estimated Number of Staff	33
Period of Performance	7/1/2005 through 6/1/2010	Type of Contract	ID/IQ
Active Task Orders	—		
Comments	Awarded to C4 Solutions (Prime) for \$10,417,463 and to Janus Research for \$10,500,000 [e]. Pre-RFP in process for after 2010.		

N. Joint Tactical Air Operations Interface Program Support

Owning Command	Contract Name (Acronym)		
Army/HQ FORSCOM	Joint Tactical Air Operations Interface Program Support (JTAOS)		
Description of Work	Training, operations, and exercise management services in the support of the Joint Tactical Air Operations Interface Program.		
Labor Categories	<ul style="list-style-type: none"> • Training • Education • Distance Learning • C2/C3/C41SR Services • System Support • Communications Systems and Services 		
Specific Job Skills	<ul style="list-style-type: none"> • Operate the Joint Multi-TADIL School (JMTS) • Provide USMTF training • Plan and conduct FTX Roving Sands • Operate JTIDS Network Design Library (JNDL) • Pulse Deconfliction • Produce JTAO Interface training materials • Plan and conduct Joint Systems Training Exercises (JSTEs) 		
NAICS	61171 Educational Support Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$17,500,000 (contract) \$3,500,000 (annual)	Estimated Number of Staff	23
Period of Performance	8/1/2007 through 3/31/2012	Type of Contract	FFP
Active Task Orders	—		
Comments	Awarded to Hipk LLC.		

O. Grass Cutting and Ground Maintenance

Owning Command	Contract Name (Acronym)		
Army/ACA	Grass Cutting and Ground Maintenance		
Description of Work	Grass Cutting and Grounds maintenance services from the front gate to the back gate of each installation, Fort McPherson and Fort Gillem and all places within, from buildings to streets.		
Labor Categories	Utilities and Housekeeping Services		
Specific Job Skills	<ul style="list-style-type: none"> • Administrative and Support Services • Landscaping Services 		
NAICS	Landscaping Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$6,364,920 (contract) \$1,272,984 (annual – assume 50% to Fort McPherson)	Estimated Number of Staff	0
Period of Performance		Type of Contract	FFP
Active Task Orders	—		
Comments	Awarded to All Pro Land Management, 6618 Beaver Trail, Midland, GA 31820. This contract is specific to Fort McPherson and Fort Gillem. It is assumed that the current landscaping contract will remain in place at Fort Bragg.		

P. Technical and Professional Services

Owning Command	Contract Name (Acronym)		
Army/FORSCOM	Technical and Professional Services (T&PS)		
Description of Work	Logistics staff support to FORSCOM's G4, Deputy Chief of Staff, Logistics Systems Branch at Ft. McPherson, GA.		
Labor Categories	<ul style="list-style-type: none"> • Engineering/Technical/Scientific Services • Logistics • Management/Consulting/Strategic Planning Services • Studies and Analysis 		
Specific Job Skills	In-depth analyses and program management of numerous logistical programs within FORSCOM and its units.		
NAICS	561210 Facilities Support Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$5,000,000 (contract) \$1,111,111 (annual)	Estimated Number of Staff	7
Period of Performance	12/16/2008 through 6/15/2013	Type of Contract	TBD
Active Task Orders	—		
Comments	Recently awarded contract. The incumbent is Stanley Associates.		

Q. Transformation Support to the USARC Command Group

Owning Command	Contract Name (Acronym)		
Army/USARC	Transformation Support to the USARC Command Group (TS/USARCDG)		
Description of Work	Program management and development support for the implementation of new initiatives within the Army Reserves.		
Labor Categories	<ul style="list-style-type: none"> • Business Process Reengineering/Improvement (BPR/BPI) • Data Acquisition/Collection/Analysis/Mgmt • Management/Consulting/Strategic Planning Services • Studies and Analysis 		
Specific Job Skills	Provide support to the USARC Command Group in achieving the objectives of the Army Reserve Transformation Campaign Plan (Draft) in support of the Army and FORSCOM Transformation Campaign Plans; and Act as focal point for the integration and synchronization within the command, laterally with other Major Commands, and between FORSCOM, the Department of the Army (DA) and USAR for all transformation issues.		
NAICS	561210 Facilities Support Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$5,494,845 (contract) \$1,098,969 (annual)	Estimated Number of Staff	7
Period of Performance	2/1/2004 through 1/31/2009	Type of Contract	FFP
Active Task Orders	—		
Comments	Awarded to Anteon Corporation (now General Dynamics) and performed at Fort McPherson. No follow-on to the contract is expected at this time.		

R. Senior Mentor/Greybeard Program

Owning Command	Contract Name (Acronym)		
Army/ACA	Senior Mentor/Greybeard Program (SM/GP)		
Description of Work	Individual readiness training and pre-deployment or post-mobilization training in accordance with the Army Force Generation model (ARFORGEN).		
Labor Categories	<ul style="list-style-type: none"> • Training • Education • Distance Learning 		
Specific Job Skills	Provide technical, tactical, and functional area proficient, prior service, senior retired military leader support to the exercise directors of the Training Support Brigades, in the First Army Division's (East and West) to serve as senior mentor for the Commander and Staff of the Senior Headquarters being provided a Battle Command Training Exercise cycle.		
NAICS	541611 Administrative Management and General Management Consulting Services		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$5,000,000 (contract) \$1,000,000 (annual)	Estimated Number of Staff	7
Period of Performance	3/1/2009 through 2/28/2014	Type of Contract	TBD
Active Task Orders	—		
Comments	RFPs have been submitted. Award due early 2009. Immediate needs are being satisfied through a one year OPTARRS task order.		

S. Network Firewall Devices

Owning Command	Contract Name (Acronym)		
Army/ACA	Network Firewall Devices		
Description of Work	No Description Provided		
Labor Categories	<ul style="list-style-type: none"> • Merchant Wholesalers, Durable Goods • Computer and Computer Peripheral Equipment and Software Merchant Wholesalers 		
Specific Job Skills	General Purpose Information Technology Equipment and Support		
NAICS	423430 Computer and Computer Peripheral Equipment and Software Merchant Wholesalers		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$392,654 (annual)	Estimated Number of Staff	1
Period of Performance	08/08/2008 through (TBD)	Type of Contract	Small Business
Active Task Orders	—		
Comments	Awarded to Acuity Solutions, Inc., 1401 N. West Shore Blvd., Suite 225, Tampa, FL 33607-4561. This Contract is primarily for computer hardware with a minimal staff requirement estimated to be between .5 and 1 FTE.		

T. Apartment Rentals

Owning Command	Contract Name (Acronym)		
Army/ACA	Apartment Rentals		
Description of Work	15 one-bedroom and one-bath furnished apartments.		
Labor Categories	Lease or rental of facilities		
Specific Job Skills	Not Applicable		
NAICS	531110 Lessors of Residential Buildings and Dwellings		
Unique Facilities/Other Requirements	The facility shall be located south of I-285 and along the I-75S corridor between exits 238 to 224. Apartment size shall be between 700 to 900 Square feet.		
Contract Ceiling	\$203,460 (annual)	Estimated Number of Staff	0
Period of Performance	11/23/2005 for 12 months until 11/24/2006. Option periods from 11/24/ 2006 to 10/20/2008 in 90-day increments.	Type of Contract	FFP
Active Task Orders	—		
Comments	Awarded to Almost Home, LLC, 3062 Lake Forest Park Road, Sturgeon Bay, WI 54235-9146.		

U. Physical Trainers

Owning Command	Contract Name (Acronym)		
Army/ACA	Physical Trainer		
Description of Work	Provide all labor necessary to provide physical fitness and wellness services in support of the Fort McPherson Worksite Wellness Program and the Fort McPherson Fitness Center.		
Labor Categories	Professional, administrative, and management support services		
Specific Job Skills	<ul style="list-style-type: none"> • Performing Arts, Spectator Sports, and Related Industries • Other Spectator Sports 		
NAICS	711219 Other Spectator Sports		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$111,826 (annual)	Estimated Number of Staff	3
Period of Performance	06/07/2004 through 06/06/2005 with 4 option year periods.	Type of Contract	Small Business
Active Task Orders	—		
Comments	Awarded to Aquila Fitness Consulting Systems, Ltd., 100 South Broad Street, Suite 1330, Philadelphia, PA 19110-1023. This contract specifically calls for 1 Physical Fitness Trainer Director and 2 Fitness Trainers for physical fitness and wellness services in support of the Fort McPherson Fitness Center in Georgia.		

V. *Sanitary Disposal/Feminine Hygiene Products for Fort McPherson/Fort Gillem*

Owning Command	Contract Name (Acronym)		
Army/ACA	Sanitary Disposal of Feminine Hygiene Products for Fort McPherson and Fort Gillem, GA		
Description of Work	No description Available		
Labor Categories	<ul style="list-style-type: none"> • Waste Management and Remediation Services • Solid Waste Collection 		
Specific Job Skills	Utilities and Housekeeping Services		
NAICS	562111 Solid Waste Collection		
Unique Facilities/Other Requirements	None		
Contract Ceiling	\$162,504 (contract) \$32,500 (annual – assumes a 5 year contract)	Estimated Number of Staff	1
Period of Performance	03/21/2008 through TBD	Type of Contract	Not Available
Active Task Orders	—		
Comments	Awarded to Hygafem, Inc., 906 Interstate Ridge Drive, Suite A, Gainesville, GA 30501.		

W. Office Products

Owning Command	Contract Name (Acronym)		
Army/ACA	Office Products		
Description of Work	Procurement of Army BPAs for office products		
Labor Categories	Office Supplies and Devices		
Specific Job Skills	Miscellaneous Store Retailers		
NAICS	453210 Office Supplies and Stationery Stores		
Unique Facilities/Other Requirements	None		
Contract Ceiling	BPA	Estimated Number of Staff	0
Period of Performance	Awarded April 2004 (no period of performance listed)	Type of Contract	BPA
Active Task Orders	—		
Comments	Awarded to American Office Products Distributors, Caddo Design, Chesapeake Office, Chuckals, Inc., Future Solutions, Independent Stationers, Inc., KM2, Inc., Metro Office Products, Miller Office Products, National Industries for the Blind, RGH Enterprise, Stephens Office Supplies, VIP Printing, WECSys LLC, ABM Federal Access Products, Bettertype Ribbons, and Document Imaging Dimensions. This contract will have minimal impact on FTE requirements at Fort Bragg. This is a blanket purchase order for supplies.		

X. Civilian Enterprise Publications Army in Atlanta Guidebook

Owning Command	Contract Name (Acronym)		
Army/ACA	Civilian Enterprise Publication Army In Atlanta Guidebook		
Description of Work	Army In Atlanta Installation Guidebook, map and CD-ROM contract		
Labor Categories	Printing and Related Support Activities		
Specific Job Skills	Books, maps and other publications		
NAICS	323117 Books Printing		
Unique Facilities/Other Requirements	None		
Contract Ceiling	TBD	Estimated Number of Staff	0
Period of Performance	07/24/2007 through 07/23/2009 (options through 07/23/2013).	Type of Contract	Small Business
Active Task Orders	—		
Comments	Awarded to MARCOA Publishing, Inc., 9955 Black Mountain Road, San Diego, CA 92126.		